



September 9th, 2018

To the Daughters & Bethel Guardian Councils of BC, Job's Daughters International,

At Supreme Session 2018, a newly formed **Constitution and Bylaw Reform Panel (CBRP)**, a subgroup of the Strategic Planning and Implementation Group (SPIG) of the Supreme Guardian Council (SGC), was created to request feedback and begin to take action on **global Bylaw reform**.

The efforts of the CBRP is *independent, but complimentary* of the work being done to reformat the Bylaws and consists of:

- Soliciting feedback from all members and adult volunteers on what we can do differently or better to modernize, streamline and/or otherwise improve upon our organizational structure and processes.
- Synthesizing all feedback received into actionable Bylaw or Standard Operating Procedure (SOP) changes.
- Writing and submitting applicable Bylaw or SOP Amendments for consideration by the voting delegates of the SGC.

In addition to suggestions related to short-term Bylaw revision, we also strongly encourage out-of-the-box thinking and suggestions that might be incorporated into JDI's long-term (5+ year) strategic plan.

Our goal is, above all, to provide an outlet for all Daughters and adult volunteers to share their thoughts and bring their vision and hopes for Job's Daughters International to life.

The focus of the CBRP will be a three (3)-year journey:

- **2018-19** – Bethel and Bethel Guardian Council Constitution and Bylaws (C-Bethel, B-Bethel, C-BGC, B-BGC and all associated SOPs)
- **2019-20** – Supreme Guardian Council Constitution and Bylaws (C-SGC, B-SGC and all associated SOPs)
- **2020-21** – Grand and Jurisdictional Guardian Council Constitution and Bylaws (C-GGC, B-GGC, C-JGC, B-JGC and all associated SOPs)

As a member of the CBRP I have the privilege to serve **British Columbia** as your Regional Liaison. My role is to be your single point of contact in gathering your feedback and converting your ideas into Amendment format.

As we embark upon this journey together I am hoping:

- **To get to know your adult volunteers and Daughters, and to forge deep understanding, lasting and trusting relationships.**
- **To get your thoughts on how best to engage BC Job's Daughters/your Daughters and adult volunteers to obtain their feedback.**
 - What is your preferred or the easiest way to communicate your feedback? Email, online submission form, etc.?
 - Are there moments when in-person and/or group discussions are possible and/or desired?
 - Do you have other thoughts or requests for support, training, etc. to make sure all Daughters and adult volunteers are engaged and informed about this project and have the opportunity to have their voice be heard?

Below is a timeline of the Bylaw Revision Project for 2018-19:

- July 23 - Rollout of CBRP project at Supreme Session 2018
- August - January 15 - Bethel/Bethel Guardian Council Bylaw feedback solicited/received
- February – March – Amendments drafted by CBRP
- April 1 - Deadline for 2019 SGC proposed amendments

Please don't hesitate to reach out any time (via email, telephone, text, FaceBook, Messenger, etc.) with questions, concerns or simply to talk. I am excited about the opportunity and look forward to partnering with you to do incredible things for our Order. Thank you for your time, and support of Job's Daughters International!

Sincerely,

Dianne Graham, PGG

"We rise by lifting others" – Robert Ingersoll

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