



To the Daughters and Adults of Job's Daughters International,

We, the Constitutional and Bylaw Reform Panel, are reaching out to again request your input for reform to the Constitution and Bylaws. For the 2019-2020 term, the focus of the Constitution & Bylaw Reform Panel is on Supreme Guardian Council Constitution & Bylaws. We have received some feedback through presentations and surveys, but more is needed to truly represent the ideas and wishes of the Order. Based on the input received thus far, we have 3 key ideas that have been a common call for change. The feedback received thus far is:

- Daughter involvement in SGC, i.e. writing &/or sponsoring legislation, speaking &/or voting on legislation
- SGC voting privileges for Bethels under Supreme
- Easing requirements to attain &/or maintain GGC status

We are also seeking input on legislation that was brought to the Panel last year that needed more feedback for clarity. Those Bethel/BGC changes are:

- Extending age of Majority
- Electing offices of Recorder or Chaplain, as non-Line Officer positions
- Removing the Masonic requirement for ABG

We are eager to hear your thoughts on these or other potential amendments. Please share your feedback using the attached survey or by contacting your Liaison directly.

A quick recap on the Panel's work last year, first we are so grateful to all of you that participated in the presentations, answered surveys and shared your feedback, as we worked to bring your ideas to fruition. The Panel does not work without each of you and we look forward to hearing from even more of you this term. The Constitutional and Bylaw Reform Panel reviewed the feedback from the 2018-2019 term and submitted 10 proposed amendments based on those ideas. Each of these amendments was brought before the Daughters present at Jobie Congress to be discussed and then debated during Business Meetings of the Supreme Guardian Council. The following actions were taken on each of those amendments.

Amendment #10 re: Elective Officers invited to BGC Meetings

- SGC Business Meeting: carried

Amendment #12 & #22 re: Election of Recorder

- Withdrawn
- The Panel would like additional feedback if this position should be a progressive elective office or solely elective.

Amendment #13 & #23 re: Election of Chaplain

- Withdrawn
- The Panel would like additional feedback if this position should be a progressive elective office or solely elective.

Amendment #16 re: who shall serve as the Installing Officer

- SGC Business Meeting: failed

Amendment #17 re: Other Masonic body members serving as Installing Flag Bearer

- SGC Business Meeting: failed

Amendment #18 re: Headbands optional

- SGC Business Meeting: failed

Amendment #19 re: Robes optional at 2nd meeting

- SGC Business Meeting: failed

Again the Constitution and Bylaw Reform Panel was grateful for the opportunity to share the feedback you provided last year and we look forward to hearing from you regarding Supreme Guardian Council Constitution and Bylaw.

Fraternally,

Melinda Kinders, Panel Chair

Theresa Buchner, Northwest  
(OR, WA)

Susan Springman, East Coast  
(DE, FL, KY, MD, PA, VA)

Kristin Lange, Midwest  
(IL, IN, MO, OH)

TBD\*, California

Brian Thompson, Australia

Marcy Jaqua, Brazil

Dianne Sears Graham, Canada

Alma May Tayo, Philippines

TBA\*, InterMountain  
(CO, MT, UT, WY, ID)

Amanda LeBlanc, Great Lakes  
(MI, MN, WI)

TBD\*, Great Plains  
(IA, KS, NE, OK, SD))

TBD\*, Southwest  
(AZ< NM< NV)

Olivia Schafferius, Australia

\* We do have several regions that are in need of a Liaison, please contact Melinda Kinders, Panel Chair, if you are interested in assisting with the Panel.