

**SEVENTY-FOURTH ANNUAL
GRAND SESSION**

**MINUTES OF THE ANNUAL
“JOBIE LUAU”
GRAND SESSION**

**GRAND GUARDIAN COUNCIL OF
BRITISH COLUMBIA**

**JOB’S DAUGHTERS
INTERNATIONAL**

**SOOKE, BC
MARCH 24-27, 2022**

THURSDAY, MARCH 24TH, 2022

FORMAL OPENING

Hosts for the evening were Dave Costa PAGG, PABG 37, LM and Allison Reed PGG, PHQ & PBG 20

Entrance of the Grand Guardian, Cindy Byce, PHQ 46, PBG 11, and her escorts Robyn Warnke, GBHQ PHQ 21, Avery Byce HQ & PHQ 11

Entrance of the Associate Grand Guardian, Ken Su, and his escorts Emma Byrne, Miss BCJD 2021, PHQ 21, Sadie Clark PHQ 2

Escort of Grand Officers and Escorts and Grand Bethel Officers

Vice Grand Guardian Carmel Bateman PHQ 47 PBG 20 RP, Julia Nesbitt SP 20 and Gabby Foreman GBJP PHQ 20

Vice Associate Grand Guardian Jim Farrell PAGG, PABG 20 & 21 LM, Olivia Espey JP 11, Regan Holding GBSP PHQ 48, Miss BCJD 2020

Grand Guide Nathalie Drew PHQ 38 PHQ 36, Cassandra Drew PHQ 36 Rachel Row GB Guide protem PHQ 26

Grand Marshal Katie Harmer PHQ 7 & 34 RP, Megann Lesage, 4th Messenger 37, Julia Su GB Marshal, PHQ 2

Grand Secretary Jennifer Espin PHQ 52 PBG 52 RP, Bea Domriqué 4th Messenger 52, Madeline Tuey GB Recorder PHQ 2

Grand Treasurer Sharon Landrath PHQ 9 PBG 9 22 RP, Dakoha Hammer SP22, Sophia Garbutt GB Treasurer PHQ 26

Grand Chaplain Meghan Nunes PHQ 20 MBCJD 2016, Mark Reed, Rio Dewar GB Chaplain

Grand Librarian Abbey Macey PHQ 63 PGBHQ, Maia Fairbairn-Wiebe PHQ 20 MBCJD 2019, GB Librarian (protiem)

Grand Musician Grant Calhoun, Aaylah Skea Chaplain 22, Roxanne McCullough GB Musician PHQ 20

Grand Beekeeper Judy Calhoun PHQ 22 PGG PBG 22 & 63, Claudia Croswell Recorder 22, Melissa Pritchard

Grand 1st Messenger Leanne Tuey PBG 2, Evelyn Armstrong Bethel 2, Sabrina Putman GB 1st Messenger HQ 48

Grand 2nd Messenger Sandy Bateman PBG 47 MM 12 NE, McKayla Hansen JP 20, Sarah Landrath GB 2nd Messenger PHQ 22

Grand 3rd Messenger Sarah Bell, Haden Bell JP 22, Chloe Fairbairn-Wiebe GB 3rd Messenger PHQ 20 PGBHQ

Grand 4th Messenger Lynda Phelan, Lyla Larizza SP 11, Gia Su GB 4th Messenger PHQ 2

Grand 5th Messenger Sarah Su PHQ & PBG 2 RP, Kya Robinson 2nd Messenger 2, Kadynce Atzinger GB 5th Messenger PHQ 20

Grand Sr. Custodian Joseph Corsino ABG & PABG 52, Jazz Corsino HQ 52, Adrianna Sanderson GB Sr. Custodian Guide 37

Grand Jr. Custodian Bryan Alexander ABG 22 PABG 22 & 40, Kaiya Hanle Guide 22, Amelia Vowles GB Jr. Custodian PHQ 2

ENTRANCE OF PGGs and PAGG's of BC

ENTRANCE OF DISTINGUISHED GUESTS

Ron Yates, Potentate Illustrious Gizeh Shriner of BC and Yukon

Shelly Cole, Chair, JDI Board of Trustees

Ken Overy, Grand Lodge of BC & Yukon Representative

Sue Paugh, Jr. Past Worthy Grand Matron, Order of Eastern Star, BC and Yukon

Margaret Logan, Supreme Princess Zinobia, Supreme Temple, Daughters of the Nile

Briejana Boldein, Miss Washington Job's Daughter 2021-2022

Josephine Andrews, Vice Grand Guardian, Washington 2021-2022

Dennis Norton, Vice Associate Grand Guardian, Washington 2021-2022

Peggy Rendt, PGG Washington

Charlene Benedict, PGG Washington

Sheila Galvin, PGG Saskatchewan

Elliot Storrie, Provincial Master Councillor, DeMolay Canada

Pat Bateman, PAGG, Protem Official Representative DeMolay Canada

WELCOME

Grand Guardian Cindy Byce welcomed all to **the 74th Annual "JOBIE LUAU" Grand Session**. What an amazing time to be together after these past two years. She read out a summary of events for the weekend. This is a weekend full of fun and friendship.

While connecting with those that you have missed, each of you to try to see someone that you haven't connected with before.

GBHQ Robyn Warnke presided over the remainder of the ceremony, very happy that she could see over the podium.

The **Flag Ceremony** was held under the direction of Grand Marshal, Katie Harmer. Narrator Julia Su, GB Marshal. Flags of Canada, USA, Brazil, Australia and the Phillippines were presented and the national anthems were sung and signed. Bethel flags were parade by the representatives from the following bethels: Sadie Clark Bethel 2, Audrey Skarvig Bethell 11, Sophia Nesbitt Bethell 20, Hayden Bell Bethel 21, Rio Dewar Bethel 22, Nicole Conley Bethel 26, Bethel 37 Elise Harmer, Bethel 49 Regan Holding, Bethel 52 Alannah Matthysen.

The **Necrology Ceremony**, to honour members and loved ones of our Order who have passed away this past year, was held under the direction of Grand Chaplain, Meghan Nunes. Narrator Rio Dewar, GB Chaplain.

Bethel chaplains entered carrying hanging lanterns. Amelia Vowles Bethel 2, Rachel Kalmakoff Bethel 11, Kaydence Atzinger Bethel 20, Hayden Bell Bethel 21, Aaylah Skea Bethel 22, Jessica Weller Bethel 26, Adrianna Sanderson Bethel 37, Sabrina Putman Bethel 48, Sarah Spencer, Bethel 52.

The **Degree of Royal Purple Ceremony** was performed by Grand Bethel. The degree was given to Jessica Maughan PHQ 48 Past Miss BC 2013.

Presentations:

Shelley Cole, Chair Board of Trustees, shared some exciting programming for the future of Grand Session. Spoke of lost friends, family, time and travel. What we haven't lost is our Jobie heart. You are the first Grand Session in person after COVID. We don't remember how to wear high heels! Usually, you never see the chairman of the board. In 2015 we had a five-year strategic plan. Five-year plan was to end in 2020...With COVID we have learned so much and become adaptable. This is an opportunity to do a full self-assessment that includes the input of every single one of you. What do you worry about? What are you scared of? What do you love about Grand Session. We are kicking off a series of 12 virtual strategic planning sessions to get input from you. We need your voice to decide the future of Job's Daughters. When you see the flyers come out, make sure that you come out and participate. It is time to re-ignite, re-engage and time to reinvent. Thank you.

Education Chair, Gail Gilmore recognised the past year's bursary recipients. Being part of the committee was such an honour and we worked so well together. In reading over the applications you girls are so smart and have such lofty goals. Daughters receiving bursaries last year were: Hannah Dawson, Sarah Landrath, Robyn Warnke, Gabby Foreman, Abbey Macey and Demi Seguit. Education is so expensive and so we appealed to bethels to give more for their 2/3 projects. We received over \$1900 in the last year, so thank you so much for that.

Deputy Grand Master, Ken Overy presented the certificates of Merit to the HQ's and PHQ's of the bethels. HQ's came to stand on the east line to get their certificates. He thanked all the Job's Daughters for their dedication.

GBHQ Robyn handed the meeting over to Grand Guardian Cindy Byce.

Life Member honour was given to Judy Calhoun.

Cindy described Judy as someone who wholeheartedly lives and breathe Job's Daughters. She gives wisdom without stepping on toes. A friend and mentor. So proud to be presenting this award to her.

Judy remarked that she was so incredibly proud to be part of this organization. Shout out to Lorraine Sewell for signing her petition many years ago!

GBHQ Robyn Warnke presented GG Cindy Byce with a flamingo mug and coffee card. Miss BC Emma Byrne shared that Mr Su avoided standing next to her in pictures because he was afraid of the height difference! Presented him with a hat to increase his height and it says "taller than the Miss."

Remarks:

Bethel Guardian Representative, Kailie Bateman-Ritchie: In Job's for 16 years now. I really thought I had it all figured out but being Bethel Guardian is a whole different story. Always respect the Bethel Guardians but now has a new appreciation. Seeing the daughters learn a new piece of memory work or having fun is so rewarding. The last two

years have been hard on everyone but so glad that you are all here this weekend. Girls, let your chaperones sleep at least two hours each night this weekend!

Associate Bethel Guardian Representative, Brendan Tuey: (read by Ken Su) It is a pleasure to be the ABG of Bethel #2. It has given him a venue to see how the council procedures work and support his daughters. I encourage all the brethren in the room to take the opportunity to get involved in a Bethel in your area.

Bea Domriqué representing the Job's Daughters of BC: My name is Bea Domriqué. I am 12 and I am the Fourth Messenger of Bethel 52 in Langley. I am speaking to you tonight to represent the Job's Daughters of BC. I didn't join Jobies that long ago as I joined in September 2020 at the age of 10. Unfortunately, my initiation was done over zoom, as well as my first year and a half of meetings. Over my year and a half of Jobies, I have had fun at every meeting and any Monday Funday I have ever been to, has been the best. For those of you that don't know, Monday Funday happens sometimes on a Monday when we don't have a regular meeting and we just get together and do something fun like painting, origami, party games, and much more! During my time at Job's daughters, I am looking forward to confidently come out of my introverted cave and hopefully become friends with as much Jobies as possible. I would love to spend my entire life in the sisterhood of Job's Daughters. Thank you so much for this opportunity and have a great evening.

Brijana Boldein: Miss Washington Job's Daughter 2021-2022: First time in Canada! BC and Washington have had a strong bond for so long. Even virtually, we have found a way to stay connected. Hope to see you at the International Day. Sept 7 in Washington "It's up to you how far you'll go, if you don't try you'll never know" -Merlin

Elliot Storrie, Provincial Councillor Order of DeMolay: Provincial Master Councillor River Peatman sends regrets. First Session-like event that I have attended and I have thoroughly enjoyed it so far. Hopefully as the year goes on, we can have more events like this. As we come out of the COVID era we can strengthen. If you need anything from the gentlemen of DeMolay, please ask.

Sue Paugh, Jr. Past Worthy Matron OES: On behalf of Eileen Howells and Larry Holthe. So thankful not to have to do remarks through Zoom ...that was so hard! This convention, do the best you can. I as a child would see the pictures of Jobies and want to join so I am envious of the girls that you are able. Wish you all a fun Grand Session!

Joanne Finley, Queen Miriam Temple Daughters of the Nile: Our temple is 104 years old and I am thinking we are so fortunate to belong to this massive fraternal family. One can begin when very young and can go on for many years. Be grateful for your Masonic heritage.

Ken Overy, Deputy Grand Master of Grand Lodge of BC and Yukon, AFAM: Brings regrets of MW Brother Don Mackenzie. So pleased to have been asked to be a part of this presentation. Job's Daughters has been an organization where they come in shy

and they come out confident and well-spoken. Congratulations to the new officers coming in. Rebuild Jobies to be even greater than it was before.

Miss BC Job's Daughters Emma Byrne: Surreal now to be bringing remarks in person! It's been a wonderful year and to top it all off I get to see all of you. I want to thank the amazing Grand Team and to Cindy and Ken for being so great. Thank you to Robyn for being a travel partner and lifelong friend. I think many of us were looking forward to hearing the words from the Grand Marshal "from recess to labour". Though there were some technical difficulties, that is where the greatness is.

GBHQ Robyn Warnke: What a great job the Grand Bethel has done this year and tonight. I want to recognize all the award winners tonight especially the newest DORP. Also, to those girls who are trying out for Grand Bethel, we will see you at 7:30 tomorrow morning!

Associate Grand Guardian, Mr. Ken Su: Firstly, thank you to my family for being here to support me. Welcome to everyone who has travelled from near and far. The bus trip from Prince George look liked a lot. Welcome to our Washington friends and Shelly Cole, our zoom friend. Thank you to Carolyn and Grant and sound techs for all the work done behind the scenes.

Grand Guardian, Cindy Byce: I am so happy that we are finally back together again. To my husband and daughters, you have encouraged me and you are all of my heart and soul. To Ken, you and your wife are an important part of my life. To all my friends and Jobie family you are all so appreciated. This Grand Session couldn't have happened without Carolyn, our Session chair who works tirelessly behind the scenes, to Grant and Corinne for helping with this ceremony. To Donna Purych for jumping in as Grand Bethel Guardian, you made my job so much easier. The hotel is full and sold out. Please remember that you are representing BCJD. Thank you to Adam Drew for organizing Security. Thank you to Lorraine Sewell for organizing our COVID check "crew".

Announcements:

Housing Chair, Carolyn Burgh: Apologies for the sound issues. Thank you to the DeMolay for helping out behind the scenes. We all need to be wearing our Covid bracelets. For the HIKE event, meet out front at 10:50 am so that we can walk together to the park for the event. Please check your registration packages for meal specifics.

Head of Security, Adam Drew: Not much to report, bedtime is midnight tonight. Mindful of other guests please. No lost and found items.

At the direction of the Grand Guardian, the Grand Chaplain attended at the altar.

Grand Marshal declared the Session from Labour to Recess to reconvene tomorrow at 9am in the Ocean Front Ballroom. The Closing Cross formation was done with Grand Bethel Officers, Bethel 11 and Bethel 22.

FRIDAY, MARCH 25TH, 2022

BUSINESS SESSION

Credentials report

Voting Delegates 42

Non-Voting Delegates 3

Daughters 50

Jobies-to-be 2

Visitors- Adults 4

Parliamentarian Linda Sharpe read from Robert's Rules of Order. Has never done this particular job before even though she is number one!

Parliamentarian read parts of the manual regarding rules of order and parliamentary authority. Overview of raps of the gavel and rules of addressing the body etc. Reference to Robert's Rules of Order latest edition.

Grand Guardian Cindy Byce: We welcome you all to our "Jobie Luau" Session. We hope to make decisions in best interest of the Jurisdiction. Thank you Katie and Meghan for your work on the Flag and Necrology ceremonies. Unfortunate technology glitches.

Congrats to our newest life member, Judy Calhoun!

Thank you to Jim Farrell and Pat Bateman for filling in as Grand Inner Guard and Grand Outer Guard.

Grand Marshal Katie Harmer declared the Session from Recess to Labour.

Introductions:

Grand Guardians and Associate Grand Guardians: Marthea Farrell PGG PHQ 45 PBG 45 21 LM, Kelly Hasegawa PGG PHQ 20 PBG 52.

Bethel Guardians and Associate Bethel Guardians: Michelle Matthysen BG 52 PBG 52 PHQ 50, Lori McCollough, BG 37 PBG 37, David Putman ABG 48, Laura Weller BG 26.

Past Bethel Guardians and Past Associate Bethel Guardians: Jennifer Blenkinsop PBG 59 MM30, Kristine Bateman PBG 47 PHQ 47, Maureen Hines PBG 63 MM 52, Karen Norberg PBG 63.

Council Members: Darlene Besta Guardian Secretary 11, Pearl Boughton Cust. of Paraphernalia 36, Xanadu Hauser Guardian Secretary 36, Noah Morin Promoter of Fraternal Relations 11.

Minutes: Motion to accept the Minutes of the 2021 73rd Annual Grand Session were approved as presented to the Jurisdiction. Motion carried.

Correspondence, received from: Larry Horthe, Worthy Grand Patron OES

Amendments

AMENDMENT: #1

Page BC-B-GGC 2 3 Article IV Committees BC Section 4 Subsection a(2)[d]

NOW READS:

(a) Credential Committee

(1) Composed of three (3) Members.

(2) It shall be their duty:

[a] To serve on the Voting or Non-Voting Committee.

[b] To assist the Grand Secretary at the Annual Grand Guardian Council Session.

[c] To examine the credentials at the Annual Session of all persons claiming membership in this Grand Guardian Council.

[d] To give all who are eligible to vote credentials for the Annual Grand Guardian Council Business meeting.

[e] To announce the total of all attending the Annual Session after the Business Session convenes.

WILL READ: Check off one: () DELETE () ADD new to read (x) AMEND to read

(a) Credential Committee

(1) Composed of three (3) Members.

(2) It shall be their duty:

[a] To serve on the Voting or Non-Voting Committee.

[b] To assist the Grand Secretary at the Annual Grand Guardian Council Session.

[c] To examine the credentials at the Annual Session of all persons claiming membership in this Grand Guardian Council.

[d] To give all who are eligible to vote, credentials for the Annual Grand Guardian Council Business meeting. If voting is conducted virtually the Committee shall consult with the Grand Secretary as to what duties she/he requires them to fulfill to assist in verifying voting eligibility.

[e] To announce the total of all attending the Annual Session after the Business Session convenes.

REASON FOR CHANGE:

In the case of virtual voting the Credential process is handled by the Grand Secretary with assistance from the Credentials Committee as necessary.

Submitted by: Allison Reed, PAGG, Carole Lyons, PAGG, Dianne Graham PAGG, Jennifer Blenkinsop PBG, Lorraine Sewell PAGG

This was presented and placed on the floor by Allison Reed.

No discussion.

Motion carried.

AMENDMENT: #2

Page BC-B-GGC 2 6 Article IV Committees BC Section 4 Subsection (k 2 b,c & e)

NOW READS:

(k) Education and Bursary Committee

(1) Composed of three (3) or more active Members who are also Members of other fraternal organizations. New Members shall be appointed to serve for three (3) years. The Chairman shall be the Member serving for the third (3rd) year.

(2) It shall be the duty of this committee:

[a] To distribute information concerning the fund and encourage contributions to this Fund.

[b] To distribute applications for Scholarship Grants to the Bethels on the forms approved by the Grand Guardian Council.

[c] To select from the scholarship applications returned to them, the candidates they consider to be the most suitable recipients of the scholarships and bursaries.

[4] To submit their recommendations to the Grand Guardian for approval.

[5] To see that the Grand Secretary receives a copy of the approved list, complete with all information necessary, in order to make payment to the Daughter receiving the scholarship or bursary.

WILL READ: Check off one: () DELETE () ADD new to read (x) AMEND to read

(k) Education and Bursary Committee

(1) Composed of three (3) or more active Members who are also Members of other fraternal organizations. New Members shall be appointed to serve for three (3) years. The Chairman shall be the Member serving for the third (3rd) year.

(2) It shall be the duty of this committee:

[a] To distribute information concerning the fund and encourage contributions to this fund.

[b] To distribute applications for Bursary Grants to the Bethels on the forms approved by the Grand Guardian Council.

[c] To select from the bursary applications returned to them, the candidates they consider to be the most suitable recipients of the bursaries.

[d] To submit their recommendations to the Grand Guardian for approval.

[e] To see that the Grand Secretary receives a copy of the approved list, complete with all information necessary, in order to make payment to the Daughter receiving the-bursary.

REASON FOR CHANGE:

To remove the word scholarship from the manual. Based on the application, selection process and how we issue these educational funds we should not be using the word scholarship. And to correct numbering.

Submitted by: Allison Reed, PAGG, Carole Lyons, PAGG, Dianne Graham PAGG, Jennifer Blenkinsop PBG, Lorraine Sewell PAGG

Carole Lyons (PGG/ Jurisprudence Committee) moved that Amendment #2 be placed on the floor for consideration. Seconded by Allison Reed PGG.

Discussion: Laura Weller BG #26: noted correction needed in the numbering of the section. The correction in numbering was made.
Motion carried.

AMENDMENT: #3

Page BC SOP-GGC 3 BC Section 2 Subsection a & d(1[a]-[c])

NOW READS:

**BC Section 2
Education Fund**

a. There shall be maintained and administered, as herein after prescribed, a separate fund which shall be known as the Scholarship and Bursary Fund. It shall consist of all monies contributed by the Bethels as prescribed by Supreme law, donations, bequests and interest earned on all Education funds. Contributions by the Bethels shall be a minimum of twenty-five dollars (\$25.00) per term and shall be remitted in the month of June and with the Annual Report in the month of January.

a. Within thirty (30) days after the new Bethel officers are installed, the Honoured Queen and members shall plan a financial affair for the benefit of the Educational and Promotional Funds.

**a. 1/3 – one third of the moneis shall be retained by the Bethel
1/3 – one third forwarded to the Education Fund
1/3 – one third forwarded to the Promotion Fund**

d. Scholarship and Grant Fund

(1) These shall be used to assist Active and Majority Members of Job's Daughters in this Grand Jurisdiction to further their education. All monies

contributed and interest earned on all Education Funds during the current fiscal year shall be distributed as follows:

[a] Ethel T. Wead-Mick Founders Memorial Scholarship amount to be governed by the availability of monies contributed and interest earned as prescribed in Section 1-A Educational Fund.

[b] Emily Maxwell Memorial Scholarship amount to be governed by the availability of monies contributed and interest earned as prescribed in Section 2 (a) Educational Fund.

[c] Additional scholarships and bursaries- the number and amount to be governed by the amount available for distribution.

[d] If the number of qualified applicants is less than the number of available awards, the committee may combine awards at their discretion. Any award created by combining in this manner shall count as a single award for the recipient.

WILL READ: Check off one: () DELETE () ADD new to read (x) AMEND to read

BC Section 2 Education Fund

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a. Within thirty (30) days after the new Bethel officers are installed, the Honoured Queen and members shall plan a financial affair for the benefit of the Educational and Promotional Funds.

a. 1/3 – one third of the monies shall be retained by the Bethel
1/3 – one third forwarded to the Education Fund
1/3 – one third forwarded to the Promotion Fund

d. Bursary Fund

(1) These shall be used to assist Active and Majority Members of Job's Daughters in this Grand Jurisdiction to further their education. All monies contributed and interest earned on all Education Funds during the current fiscal year shall be distributed as follows:

[a] Ethel T. Wead-Mick Founders Memorial Bursary amount to be governed by the availability of monies contributed and interest earned as prescribed in Section 1-A Educational Fund.

[b] Emily Maxwell Memorial Bursary amount to be governed by the availability of monies contributed and interest earned as prescribed in Section 2 (a) Educational Fund.

[c] Additional bursaries- the number and amount to be governed by the amount available for distribution.

REASON FOR CHANGE:

To change the word Scholarships to bursaries, to reflect how we actually distribute the funds.

Submitted by: Allison Reed, PAGG, Carole Lyons, PAGG, Dianne Graham PAGG, Jennifer Blenkinsop PBG, Lorraine Sewell PAGG

Amendment #3: Lorraine Sewell placed on the floor for consideration. Seconded Judy Calhoun.

Discussion: none

Motion carried.

AMENDMENT: #4

Page BC SOP-GGC 4 BC Section 5 Subsection c 2 [c]

NOW READS:

(c) Grand Session Fund:

The Grand Session Fund shall be maintained at three thousand dollars (\$3,000.00) and held in the Grand Session Account. Any profit realized from the Annual Grand Session shall be disbursed as follows:

(1) Firstly, to the Grand Session Fund.

(2) Secondly, to the Miss BCJD Program Fund to finance the Scholarships as follows:

[a] one thousand dollars (\$1000.00) to Miss BCJD at the completion of her term provided she has met all the requirements of her office.

[b] two hundred fifty dollars (\$250.00) to the First (1st) Runner-up contestant provided she has met all the requirements of her office.

[c] The Daughter must be applying to an accredited educational institution to be eligible to receive a scholarship or bursary.

WILL READ: Check off one: () DELETE () ADD new to read (x) AMEND to read

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[c] The Daughter must be applying to an accredited educational institution to be eligible to receive a bursary.

REASON FOR CHANGE: To change the word scholarships to bursaries, to reflect how we actually distribute the funds.

Submitted by: Allison Reed, PAGG, Carole Lyons, PAGG, Dianne Graham PAGG, Jennifer Blenkinsop PBG, Lorraine Sewell PAGG

Marthea Farrell moved that Amendment #4 be placed on the floor for consideration by the body. Seconded by Allison Reed.

No discussion.

Motion carried.

AMENDMENT: #5

Page BC-R&R-Pageant 5 Article IX Finances Section 3 Subsection (h)

NOW READS:

Section 3. Disbursements

a. The Grand Guardian Council General Fund shall pay for a Past Miss BCJD jewel to be awarded to the retiring Miss BCJD and Miss IJD (if applicable) at the completion of the term provided she/they have met all the requirements of her/their term of office.

(See BC R&R Pageant Article VIII)

a. The Miss BCJD Program Fund shall pay for a commemorative pin/charm to be presented to each entrant.

a. The Miss BCJD Program Fund shall pay for flowers to be given to the outgoing Miss BCJD, to the new Miss BCJD and to the first runner-up.

a. The Miss BCJD Program Fund shall pay for a memento (chosen by the Committee Chairman) to be awarded to the Daughter with the highest marks for oral ritual, for written knowledge and for the Daughter selling the most advertisements.

a. Programs will be provided for the stage presentation ceremony.

a. The Miss BCJD Program Fund shall pay for postage and other incidental expenses

a. The Miss BC Program Fund, subject to approval by the GGC Executive shall pay for the rental of a facility for the Annual Miss BCJD Tea.

a. Miss BCJD shall receive a one thousand-dollar (\$1,000.00) Scholarship and the 1st Runner-up a two hundred fifty-dollar (\$250.00) Scholarship. The scholarship will be awarded upon presentation of documents that show registration at an accredited institution. Winners must claim awards prior to the date of their 25th birthday. The funds will be provided from the Miss BCJD Program Fund.

a. The Miss BCJD Program Fund shall pay Miss BCJD a per diem amount of thirty dollars (\$30.00) in the foreign currency applicable based on the location of Supreme Session for a maximum of six (6) days. This sum shall be adjusted annually, using the index identified in BC-B-GGC Article VI Finance, Section 4, Disbursements, Expense

Funds (a). The per diem is to cover her expenses while representing our jurisdiction at the Annual Supreme Session. These expenses shall be accompanied by a receipt.

WILL READ: Check off one: () DELETE () ADD new to read (x) AMEND to read

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REASON FOR CHANGE:

To remove the word scholarship from the manual. Based on the application, selection process and how we issue these educational funds we should not be using the word scholarship.

Submitted by: Allison Reed, PAGG, Carole Lyons, PAGG, Dianne Graham PAGG, Jennifer Blenkinsop PBG, Lorraine Sewell PAGG

Jennifer Blenkinsop moved the amendment and placed it on the floor for consideration. Seconded by Carmel Bateman VGG

Discussion: Allison read corrected a typo. "Miss BCJD" has been corrected.
Motion carried.

Allison Reed moved that we say "as shown on screen" when dealing with further amendments at this Session . Seconded by Carmel. No discussion.
Motion carried.

AMENDMENT: #6

Page BC-B-GGC 1 2 Article III Duties of the GGC Officers Section 2 Subsection (BC p)

NOW READS:

Section 2. The Grand Guardian shall:

- (a) Preside at all regular and special meetings of the GGC and the Executive GGC.
- (b) See that the laws of the SGC and GGC are enforced.
- (c) Promote the welfare and growth of the Order.
- (d) Appoint the Members of the BGCs. Appointees working with JDI in the USA, Canada or Australia shall be on the current list of CAVs provided by the Executive Manager.
- (e) Issue dispensations and charters in the name of the GGC.
- (1) When a Bethel changes location a Charter Amendment shall be issued, under seal, to be attached to the Bethel Charter indicating the new location. This Charter Amendment shall be dated and bear the signature of the Grand Guardian and attested by the Grand Secretary. (See C-Bethel Art. XIII Sec. 3)
- (f) Issue special dispensations upon request and when required to comply with SOP-Bethel-18.
- (g) Convene any Bethel or BGC for the purpose of settling disputes, to make inspection, or to require obedience to the laws and rules of the Order. BC-B-GGC 1 1 2016 BC Bylaws - GGC
- (h) Appoint committees as necessary for the transaction of the business of the GGC. Appointees working with JDI in the USA, Canada or Australia shall be on the current list of CAVs provided by the Executive Manager
- (i) Serve as a Member ex officio on all committees, with the right to discuss and vote on all questions except the Appeals and Grievances Committee.
- (j) Submit a written report at the Annual Session on the condition of the organization.
- (k) Appoint Grand Deputies and Deputy Grand Guardians, when required. Appointees working with JDI in the USA, Canada or Australia shall be on the current list of CAVs provided by the Executive Manager.
- (l) Submit a report on Form 120 at the Annual Session of the SGC about the work of the GGC jurisdiction, which shall be limited to activities of benefit to other GGCs, JGCs and Bethels. The Executive Manager shall mail Form 120 to each Grand Guardian sixty (60) days prior to the Annual Session of the SGC.
- (m) Issue a waiver of jurisdiction, under seal, to allow a resident in the jurisdiction to be initiated into a Bethel in another jurisdiction. The waiver shall be sent to the Supreme

Deputy, Grand Guardian or Jurisdictional Guardian of the other jurisdiction. (See C-Bethel Art. IV Sec. 2 (a))

- (n) Appoint inspecting officer for instituting, reinstating and chartering a Bethel.
- (BC o) Make one (1) Official Visit to each Bethel in this Jurisdiction and, at her discretion, two (2) visits to Bethels in remote areas.**
- (BC p) Appoint Grand Deputies.**

WILL READ: Check off one: () DELETE () ADD new to read ()
x) AMEND to read

Section 2. The Grand Guardian shall:

- (a) Preside at all regular and special meetings of the GGC and the Executive GGC.
- (b) See that the laws of the SGC and GGC are enforced.
- (c) Promote the welfare and growth of the Order.
- (d) Appoint the Members of the BGCs. Appointees working with JDI in the USA, Canada or Australia shall be on the current list of CAVs provided by the Executive Manager.
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- (n) Issue a waiver of jurisdiction, under seal, to allow a resident in the jurisdiction to be initiated into a Bethel in another jurisdiction. The waiver shall be sent to the Supreme Deputy, Grand Guardian or Jurisdictional Guardian of the other jurisdiction. (See C-Bethel Art. IV Sec. 2 (a))
- (o) Appoint inspecting officer for instituting, reinstating and chartering a Bethel.

(BC p) Make one (1) Official Visit to each Bethel in this Jurisdiction and, at her discretion, two (2) visits to Bethels in remote areas.

REASON FOR CHANGE:

Subsection (k) allows for the GG to appoint Grand Deputies when required. With only having 12 Bethels and the difficulty finding willing adults, it may not be necessary for every Bethel to have a Deputy. Removing this requirement will allow the GG the flexibility of not having to appoint a Deputy to every Bethel. We have already changed the wording in Constitution Article XIV Deputies Section 1 a (BC 2) The Grand Guardian **MAY** appoint ... rather than **WILL** appoint. As well as renumbering the section-housekeeping.

Submitted by: Allison Reed, PAGG, Carole Lyons, PAGG, Dianne Graham PAGG, Jennifer Blenkinsop PBG, Lorraine Sewell PAGG

Allison Reed moved that Amendment #6 be placed on the floor for consideration. Maureen Adams seconded.

Discussion: Judy Calhoun: is this not the same as (l)? Lorraine Sewell: What constitutes a remote bethel? Linda Sharpe felt that remote meant bethels that aren't close to meeting with other bethels. Corinne Alexander: I think it also matters where the Grand Guardian lives. Perhaps leave out the word "remote" which gives GG more freedom. Dave Costa: remote means bethels that we may have in the future that may be considered remote. Sharon Landrath: a bethel in Prince Rupert would be considered remote/ agreed with Dave Costa.

Allison Reed PGG asked that we change numbering- done as agreed (housekeeping).

Carole Lyons PGG in general we take what we see in Supreme and cherry pick.

Kelly Hasegawa PGG Question: Have we run this past Supreme Jurisprudence? If it isn't they will later deny our amendment change. Allison Reed: These amendments will not be passed by Supreme if not allowed.

Laura Weller BG #26 strike out (BCq) as redundant. *(This was originally current section (p) before renumbering due to typo was fixed.)* Judy Calhoun seconded
Motion carried.

AMENDMENT: #7

Page BC-C-GGC 3 Article XIV Deputies Section 1 Subsection add (BC c)

NOW READS:

Section 1. Grand Deputy

- (a) A Grand Deputy may be appointed to:
1. Institute Bethels.

(BC 2.) The Grand Guardian may appoint Grand Deputies to assist in the Instruction and official inspection of the Bethels.

3. Assist Bethels which may require help.

(b) A SGC officer may hold an office as a Grand Deputy.

WILL READ: Check off one: () DELETE (x) ADD new to read (x) AMEND to read Section 1. Grand Deputy

(a) The Grand Guardian may appoint Grand Deputies to:

(1) Institute Bethels

(BC 2) Assist in the instruction and official inspection of the Bethels

(3) Assist Bethels which may require help

(b) A SGC officer may hold an office as a Grand Deputy

REASON FOR CHANGE:

To provide more direction to assist VGG's in appointing Grand Deputies.

Submitted by: Allison Reed, PAGG, Carole Lyons, PAGG, Dianne Graham PAGG, Jennifer Blenkinsop PBG, Lorraine Sewell PAGG

Carole Lyons read and placed Amendment #7 on the floor for consideration.

Seconded by Jim Farrell.

Discussion: Corinne Alexander spoke against as this limits the small pool, Lorraine Sewell, for: this is saying that we don't HAVE to have deputies, maybe we don't need to have deputies. So the pool will be smaller but less need perhaps. Allison Reed, for: reason that I was thinking of doing is mostly because Deputy position requires experience and as a relatively new BG I would want my deputy to be someone that has already done the job. Katie Harmer, Grand Marshal, agree that it needs to be an experienced individual.

Katie Harmer moved an amendment to add the wording . No seconder. Removed.

Sharon Landrath, moved to remove the entire line BCc) from the amendment.

Seconded by Dave Costa.

Discussion: If you are asked to be a Deputy, you just do it

Move the amendment to the amendment. *(BCc is removed from the section)*

Motion for amendment to the amendment carried.

Motion carried as amended.

AMENDMENT: #8

Page BC-B-GGC 2 5 Article IV Committees BC Section 4 Subsection (g) 2 [c]

NOW READS:

(g) HIKE Committee.

(1) Composed of three (3) Members appointed by the Grand Guardian. New Members shall be appointed to serve for three (3) years. The Chairman shall be the Member, who is serving for the third (3rd) year.

(2) The duties of this committee are as follows:

[a] To promote HIKE Canada throughout this jurisdiction.

[b] To ensure that all donations to HIKE Canada be recognized.

[c] It shall be the duty of the HIKE Committee, in consultation with the Grand Guardian, to appoint a representative who is willing to attend the Annual General Meeting of HIKE Canada for the following three (3) years. This representative will be advanced up to four hundred dollars (\$400.00) annually from a fund to be determined by the Business Advisory Committee for travel and accommodation expenses to attend this meeting

[d] The appointed representative attending the Annual General Meeting of HIKE Canada should be willing to take an active role on the HIKE Canada Board of Directors or fill another volunteer position at the national level in order that BC has active representation.

WILL READ: Check off one: (x) DELETE () ADD new to read
() AMEND to read

(g) H.I.K.E. Committee.

(1) Composed of three (3) Members appointed by the Grand Guardian. New Members shall be appointed to serve for three (3) years. The Chair shall be the Member, who is serving for the third (3rd) year.

(2) The duties of this committee are as follows:

[a] To promote The H.I.K.E. Fund (Canada) throughout this jurisdiction.

[b] To ensure that all donations to The H.I.K.E. Fund (Canada) be recognized.

[c] It shall be the duty of the H.I.K.E. Committee, in consultation with the Grand Guardian, to appoint a representative who is willing to attend the Annual General Meeting of The H.I.K.E. Fund (Canada) for the following three (3) years.

[d] The appointed representative attending the Annual General Meeting of The H.I.K.E. Fund (Canada) should be willing to take an active role on The H.I.K.E. Fund (Canada) Board of Directors or fill another volunteer position at the national level in order that BC has active representation.

REASON FOR CHANGE:

The HIKE AGM now provides for virtual attendance.

Submitted by: Corinne Alexander, PGG, BA Chair 2021-2022

Lorraine Sewell PGG moved the amendment and it was seconded by Edith Peatman.

Discussion: Ken: concerned that we will never be able to put this money back if we ever need to meet in person in the future. Lorraine: as Sec/Trea it will be virtual and we have had better attendance.

Motion carried.

Lorraine Sewell asked to speak on H.I.K.E. for a few minutes. Encouraged other people to take a position on HIKE to give HIKE BC representation. We are giving 99% of the money and we want to keep our representation.

AMENDMENT: #9

**Page BC-B-GGC 1 2 Article III Duties of the GGC Officers Section 2
Subsection (BC q)**

NOW READS:

Section 2. The Grand Guardian shall:

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(m) Issue a waiver of jurisdiction, under seal, to allow a resident in the jurisdiction to be initiated into a Bethel in another jurisdiction. The waiver shall be sent to the Supreme Deputy, Grand Guardian or Jurisdictional Guardian of the other jurisdiction. (See C-Bethel Art. IV Sec. 2 (a))

(n) Appoint inspecting officer for instituting, reinstating and chartering a Bethel.

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(BC p) Appoint Grand Deputies.

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(BC o) Make one (1) Official Visit to each Bethel in this Jurisdiction and, at her discretion, two (2) visits to Bethels in remote areas.

(BC p) Appoint Grand Deputies.

(BC q) Grant honorary Life Memberships, if she desires

REASON FOR CHANGE:

Clarify that the Grand Guardian may grant Life Memberships during her term.

Submitted by: Allison Reed, PAGG, Carole Lyons, PAGG, Dianne Graham PAGG, Jennifer Blenkinsop PBG, Lorraine Sewell PAGG

Marthea Farrell moved Amendment #9 and it was seconded by Jim Farrell
No discussion. Motion carried.

Discussion regarding Amendments procedural changes.

Parliamentarian Linda Sharpe: Jurisprudence please look at how much of each proposed amendment is needed to be reread. Make sure that the GG and GGC have the instructions so that they know exactly how these are placed on the floor.

Kelly Hasegawa, PGG: 2017 stated at that time that we don't need to read the old. So we have Supreme approval. Sharon Landrath, Would like to see a procedure manual instead of Roberts Rules of Order- from experience in government. We need to do what makes sense. Carmel Bateman, VGG: we will take this on for next year. Cindy Byce GG recommended that we continue without reading the full motion as it is projected on the screen.

AMENDMENT : # 10

Jenn Blenkinsop moved that Amendment #10 be placed on the floor, Seconded by Sharon Landrath.

Discussion: Sharon Landrath: I feel this is the wrong place in the manual. GG "We will set aside the motion until we have more information."

Amendment 10 postponed to later in business once the wording and placement have been looked at.

AMENDMENT: #11 (WITHDRAWN)

AMENDMENT: #11 Page BC-R&R-Pageant 4 Article IX Finances Section 3 Subsection (e)

NOW READS:

Section 3. Disbursements

(a) The Grand Guardian Council General Fund shall pay for a Past Miss BCJD jewel to be awarded to the retiring Miss BCJD and Miss IJD (if applicable) at the completion of

the term provided she/they have met all the requirements of her/their term of office.
(See BC R&R Pageant Article VIII)

(c) The Miss BCJD Program Fund shall pay for a commemorative pin/charm to be presented to each entrant.

(d) The Miss BCJD Program Fund shall pay for flowers to be given to the outgoing Miss BCJD, to the new Miss BCJD and to the first runner-up.

(e) The Miss BCJD Program Fund shall pay for a memento (chosen by the Committee Chairman) to be awarded to the Daughter with the highest marks for oral ritual, for written knowledge and for the Daughter selling the most advertisements.

(e) Programs will be provided for the stage presentation ceremony.

(f) The Miss BCJD Program Fund shall pay for postage and other incidental expenses

(g) The Miss BC Program Fund, subject to approval by the GGC Executive shall pay for the rental of a facility for the Annual Miss BCJD Tea.

WILL READ: Check off one: () DELETE () ADD new to read (x) AMEND to read

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(e) The Miss BCJD Program Fund shall pay for a memento (chosen by the Committee Chairman) to be awarded to the Daughter with the highest marks for oral ritual, for written knowledge and for the Daughter selling the most advertisements.

(e) Programs will be provided for the stage presentation ceremony, will be funded by the advertising sales for the programs

(f) The Miss BCJD Program Fund shall pay for postage and other incidental expenses

(g) The Miss BC Program Fund, subject to approval by the GGC Executive shall pay for the rental of a facility for the Annual Miss BCJD Tea.

REASON FOR CHANGE: (if you feel it is necessary to give an explanation to clarify your proposed change) To clarify that the programs for the stage presentation is self-funded

Signed by: (Title): Allison Reed, Carole Lyons, Dianne Graham, Jennifer Blenkinsop, Lorraine Sewell

AMENDMENT: #11 (WITHDRAWN)

AMENDMENT: #12

Page BC SOP-Bethel 8 Section 1 Subsection (BC h)

NOW READS:

Section 1. General

(a) No officer shall be installed by proxy.

(b) There shall be no open flame equipment used, such as candles and/or candelabra, at any Bethel installation. Electrified candles and candelabra may be used.

(BC c) Video or taking pictures during the Open Installation Ceremony is permitted with the approval of the Executive BGC. No flashes may be used. The photographer must remain seated during the Ceremony so as not to detract in any way from the solemnity of the Installation Ceremony. (See B-GGC Art. XVII Sec. 1.19)

(d) See SOP-Bethel-18 for information on special dispensations.

(BC e) Members to be installed into office or into the Bethel Choir shall wear official robes for the Ceremony of Installation except that members serving as Installing Officers may be installed while wearing their dresses with the following exceptions:

(1) The Installing Officer shall not install herself into any office or the Bethel Choir

(2) Any member being installed as the Honoured Queen or Princess shall wear an official robe.

(BC f) Bethel Officers to be installed shall wear official regalia at the time of Installation

(BC g) The Ceremony of Installation (approved in 1981 and revised in 2012-2013 and available for download from the BC website) shall be used by all Bethels in British Columbia.

(BC h) Only Installation invitations available from the Supply Distributor in hard copy and/or electronic format shall be used by all Bethels in British Columbia. These may be sent out by mail or e-mail.

WILL READ: Check off one: () DELETE () ADD new to read (x) AMEND to read

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(BC g) The Ceremony of Installation (approved in 1981 and revised in 2012-2013 and available for download from the BC website) shall be used by all Bethels in British Columbia.

(BC h) Installation invitations available on the website in electronic format shall be used by all Bethels in British Columbia. These may be sent out electronically.

REASON FOR CHANGE: To ensure Bethels are using the correct wording on their installation invitations

Submitted by: Allison Reed, PAGG, Carole Lyons, PAGG, Dianne Graham PAGG, Jennifer Blenkinsop PBG, Lorraine Sewell PAGG

Amendment # 12 was placed on the floor by Lorraine Sewell. Abbey Macey seconded Discussion: Laura Weller: if the wording is the same can the pictures on invites look different?

Peggy Dowling: This doesn't negate the fact that we can still mail out invites.

Carmel Bateman: concern about trademarks that are used on invites. Kelly Hasegawa also felt concern for trademarks too and thinks trademark should be on the invites.

Corinne Alexander: This stems from the issue that in past some invites were not appropriate.

Allsion Reed: It should be up to the BGC to monitor to what goes out to bethels. Supply distributor has 650 paper invites to mail out if you ever want to.

Carmel Bateman permission to speak again- The responsibility ultimately lay with us.

Lori McCullough: Can we not have a few options available for bethels to choose from? Motion carried.

Labour to recess reconvene at 1pm.

FRIDAY, MARCH 25TH, 2022

PM BUSINESS SESSION

Hostess Peggy Dowling: I first met Cindy at AJW, I thought she was a daughter! Thank you for all you have done.

Hostess Judy Calhoun to Ken Su: Met Ken at the fundraisers on the mainland when he was over on business. You have worked hard.

Grand Chaplain Megan Nunes attended at the altar.

Grand Marshal Katie Harmer declared the Session from recess to labour.

Credential report:

Voting 40

Non voting 2

Daughters 50

Jobies-to be 2

Visitors: 4

Introductions: No new introductions.

AMENDMENT: #10 (rewording and new section based on previous day's discussion)

NOW READS:

BC SOP-GGC-4

FINANCES

Section 2. Fees

(a) Annual Membership or registration fee.

(1) Fees so collected shall be used primarily to defray the expenses incidental to Annual Session.

(2) A fee of sixty dollars (\$60.00) shall be assessed each Member of the Executive Bethel Guardian Councils payable prior to Council Installation. Said fees are to be collected by the Bethel Guardian Secretary to be paid to the Grand Secretary no later than July of the term in which the Bethel Guardian Council Members will serve. (See B-GGC Art XVII Sec 1.8)

(b) Members of the Grand Guardian Council, who are not Members of a BGC, shall pay an annual fee of sixty dollars (\$60.00). Said fees are payable no later than July for the year following the Annual Session of the Grand Guardian Council.

(c) Each active member of Job's Daughters attending the Annual Session of the Grand Guardian Council shall pay a fee of five dollars (\$5.00) at time of registration.

WILL READ: Check off one: () DELETE (x) ADD new to read (x) AMEND to read BC SOP-GGC-4

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(b) Members of the Grand Guardian Council, who are not Members of a BGC, shall pay an annual fee of sixty dollars (\$60.00). Said fees are payable no later than July for the year following the Annual Session of the Grand Guardian Council.

(c) Life Membership recipients are not exempt from paying annual membership fees.

(d) Each active member of Job's Daughters attending the Annual Session of the Grand Guardian Council shall pay a fee of five dollars (\$5.00) at time of registration.

REASON FOR CHANGE:

Clarification that a Life Membership is honorary and does not exclude a recipient of paying yearly dues.

Submitted by: Allison Reed, PAGG, Carole Lyons, PAGG, Dianne Graham PAGG, Jennifer Blenkinsop PBG, Lorraine Sewell PAGG

Allison Reed read and moved new Amendment #10. Carole Lyons seconded.

Discussion: Carole Lyons: confusion stems from the Life Member Cards. Linda Sharp agree Lorraine Sewell annual fees not annual dues, could voting fee be misunderstood. Sharon Landrath just chose voting to clarify it is to vote, discussion around word choice.

Motion carried.

Business Advisory Chair, Corinne Alexander moved the adoption of her report.

Financial Review Chair Judy Calhoun moved the adoption of her report.

Insurance Chair, Michele Matthysen moved the adoption of her report.
Grand Bethel Guardian Donna Purych moved the adoption of her report.

Supply Coordinator Lorraine Sewell moved the adoption of her report.

Jewellery Coordinator Peggy Dowling moved the adoption of her report.

CAV Kailie Bateman moved the adoption of her report.

Question from floor: Judy Calhoun asked in case of a CAV living in US but volunteering in Canada- where do they get certified? Clarification: they can pay Supreme and CAV adult needs to make sure that they ask Supreme to place them on both CAV lists.

Grand Marshal, Katie Harmer was asked to summarise the presentation that was missed was for the Flag Ceremony. She had asked for volunteers from all of the different Jobie jurisdictions Brazil, Philippines, Australia and created a musical montage of some live signing etc. She expressed that we have a lot to offer and we need to stop talking about how small we are because we are not small...big opportunities and big experiences.

It was decided to try and get this slideshow to play at the formal dinner tonight.

Promotion Discussion:

Asked for ideas from the body on what other bethels have done. Judy mentioned that the Burnaby and New West school district have given her permission to put out signs on their fences. But we have no signs we need input from the girls on what wording they would respond to on signs etc. Darlene Besta shared what Bethel 11 is doing including kits dropped off on porches during the pandemic.

Louise Windbiel spoke on the need to use paper invites to special invitees. Perhaps the older generations would respond better to a real invite in the mail.

Kailie Bateman BG #20 Facebook ads have worked for them. They have one daughter they got through them so recommend keeping that.

Jewellery and Trademark Discussion:

Supreme BOT Chair, Shelley Cole: P. Flagg is no longer in business, Rideau is no longer under contract. Official Jeweller will be DMI. Available at JDstore.com
Back long ago, there was a BC person on the board. When we first went to register it on the board, she registered the trademark. This led to a slew of issues.

Triangle is internal only. Other branding is for outside the organization. We can use both but be smart about what you choose. The triangle doesn't actually say Job's Daughters anywhere on it. Less pictures in robes.

Registered triangle with three girls, triangle with JD international, and the name Job's Daughters International. Can use these three trademarks on stationary, programs, invitations, napkins, bylaws, forms, promotion banners, event flyers, business cards, web and social media pages.

Question from floor (Carmel Bateman): No longer outsourcing our Jewellery to other companies? No

Laura Weller asked Shelley Cole about how to promote to outside company. Inside word: bethel Outside word: chapter, Inside word: HQ/ Outside word: group leader etc.

Shelley Cole: Read to little kids Royal readers in the bookstore...

Our order has two leading bodies: president (Supreme Guardian) and a BOT.

BOT deals with contracts, trademarks, business.

Supreme Guardian deals with day to day activity, look after bethels under Supreme

How does JDI get funded then? Dues, Supreme Session we have been partnering with a company called "access philanthropy."

We need to record our acts of charity so that we can prove that we are a worthwhile corporation.

Grant in final stages for the \$5000 grant for educational platform.

Budget Presentation:

Kelly Costa reminded the body that as per our manual we only present the general fund budget.

Marthea Farrell and Sharon Landrath presented the budget for approval by the body.

Moved by Carmel Bateman and seconded by Corinne Alexander as presented with the adjustments made by Grand Treasurer.

Kelly Hasegawa: Question regarding where is the actual money for the Grand Bethel?
Sharon Landrath answered that she is tracking the funds.

Marshal Katie Harmer declared Session from labour to recess.

SATURDAY, MARCH 26TH, 2022

AM BUSINESS SESSION

Hostess Kelly Costa was told by Ian Campbell that AGG Ken Su was a great guy- he was wrong- he is an outstanding guy!

Hostess Shelley Cole introduced GG Cindy Byce- many chats not many in person, such an honour to be here. Thank you for inviting me.

Cindy Byce welcome to all today. Grand Chaplain Meghan Nunes attended at the Altar..

Credentials report

Voting Delegates 54

Non-Voting Delegates 6

Daughters 50

Jobies-to-be 2

Visitors- Adults 4

Miss Chair Jessica Maughan moved the adoption of her report.

Introductions:

Past Bethel Guardians/Past Associate Bethel Guardians: Tara Porter PBG 52 PHQ 52, Nikki Anderegg PBG 37. Leanne Vowles Guardian Secretary PBG 2, Jaimie Willows PBG 34 PHQ 7 RP, Joanna Garbutt PBG 26, Patti Campbell 2 & 36.

Council Members: Arielle Alexander Gordon Bethel Bee Keeper 36, Remy Mackenzie Guard. Director of Epochs 48.

Congratulations to our newest Degree of Royal Purple recipient, Jessica Maughan!

Congratulations to our newest Life Member, Judy Calhoun!
Reports:

Grand Secretary Jennifer Espin moved the adoption of her report.

Grand Treasurer Sharon Landrath moved the adoption of her report.

Associate Grand Guardian Kenneth Su moved the adoption of his report.

Grand Guardian Cindy Byce moved the adoption of her report.

Jurisprudence Chair, Linda Sharpe asked all present to please work to refine the finances and use our Grand Treasurer who is the expert. We have been talking about this for 30 years!

9:30 am

Elections:

AGG Ken Su read the Election notes in preparation.

Credentials: 54 voting delegates,

Carmel Bateman elected by viva voce to office of Grand Guardian.

None aspiring to the office of Associate Grand Guardian.

Nathalie Drew elected by viva voce to the office of Vice Grand Guardian.

None aspiring to the office of Vice Associate Grand Guardian.

Katie Harmer elected by viva voce to the office of Grand Guide.

None aspiring to the office of Grand Inner Guard.

Introduced the scrutineers: VGG Wash Josephine Andrews, VAGG Wash Dennis Norton, PGG Wash Charlene Benedict, PGG Wash Peggy Rendt.

AGG Ken asked the Chair of Jurisprudence to speak on the use of the ballot form.

Moved by Carmel and Jennifer Blenkinsop seconded to continue with the order of Business while ballots are counted. Motion carried.

Scrutineers entered the room.

Jaimie Willows was elected to the office of Grand Marshal.

None aspiring to Grand Outer Guard.

Jennifer Espin elected by viva voce to the office of Grand Secretary.

Sharon Landrath elected by viva voce to the office of Grand Treasurer.

It was moved by Allison Reed and seconded by Carmel Bateman that the ballots be destroyed. Motion carried.

Grand Guardian Cindy: Thank you to the scrutineers and best wishes to the newly elected officers.

GBHQ Robin gave her final report and presented the new GBHQ Sophia Garbutt with her GBHQ sash.

Katie Harmer declared the session from Labour to Recess to reconvene at 10:20 am.

Grand Chaplain Meghan Nunes attended at the Altar.

AMENDMENT #13- WITHDRAWN

MBCJD 2021 Emma Byrne read her final report.

GBG Donna Purych showed artifacts from Grand Bethel: travelling gavel and the original charter.

VGG Carmel Bateman welcomed Jim Farrell onto the council as the Appointed Associate Grand Guardian for the year.

Chair of Jurisprudence, Allison Reed: clarified that though Jim is on the Business Advisory and Marthea Farrell is Business Advisory Chair there is no conflict .

Announcements: Please hand in and email reports to the Grand Secretary.
Judy Calhoun -activity room open but will be closed after tonight. Girls can come and go.

Grand Guardian Cindy Byce: Thanks again to our Washington friends for being our scrutineers. Ken and I have had a wonderful time seeing your faces.

Grand Chaplain Meghan Nunes closed the bible.

Grand Marshal Katie Harmer declared the Session from Labour to Recess to reconvene at 7pm in the Oceanfront Ballroom for the Ceremony of Installation.

SATURDAY, MARCH 26TH, 2022

INSTALLATION 7PM

ENTRANCE OF RETIRING GRAND GUARDIAN AND ASSOCIATE GRAND

GUARDIAN: Cindy Byce GG and Ken Su AGG were escorted into the room by the Installing Sr. Custodian and the Installing Jr. Custodian.

The Custodians were asked to retire and invite into the room the Installing Officers for the evening.

Mr. Pat Bateman PAGG was introduced as the Associate Installing Officer for the evening. Mrs. Carole Lyons PHQ #1 PGG LM was introduced as the Installing Officer for the evening. Appointed Associate Grand Guardian Jim Farrell ABG 21 PAGG PABG 20 and Miss BCJD 2022 Rachel Row were both seated on the stage as the ceremony began.

INSTALLING OFFICERS:

Allison Reed, PHQ #20, PGG..... as Installing Guide
Marthea Farrell, PHQ #45, PGG, LM.....as Installing Marshal
Erin Schultz, PHQ #62, RP, PGG.....as Installing Chaplain
Judy Calhoun, PHQ #23, PGG.....as Installing Musician
assisted by Grant Calhon, G. Treasurer #22
Kelly Costa, PHQ #37 RP PGG LM.....as Installing Secretary
Bill Gilmore, PAGG.....as Installing Sr. Custodian
Dave Costa, PAGG..... as Installing Jr. Custodian
Louise Windbiel, PSG PGG, LM..... as Installing Bible Bearer
Suzanne Stark, PHQ #36 PGG..... as Installing Bible Escort
Gail Gilmore, PHQ #1 PGG..... as Installing Bible Escort

Entrance of Grand Officers 2022-2023

The Installing Bible Bearer and Bible Escorts were asked to retire for the presentation of the Holy Bible.

The Installing Flag Bearers were asked to retire and present the flags of Canada and the United States of America.

The Installing Chaplain attended at the Altar.

The Installing Secretary introduced the officers, appointed or elected, to serve this Jurisdiction for the ensuing year.

Grand Guardian Carmel Bateman PHQ 47 RP and PBG 20 escorted by GBHQ Sophia Garbutt and Evan McLean GBSP
Vice Grand Guardian Nathalie Drew PHQ, MM, & PBG 38 and PBG 36 escorted by Kayleigh Drew PHQ 36

Grand Guide Kaitie Harmer PHQ 7 & 34 RP and PBG 34 escorted by Elise Harmer Marshal 37
Grand Marshal Jaimie Willows PHQ 7 PBG 34 RP escorted by Suzanne Stark PHQ 36 PBG 7 34 37 PGG
Grand Secretary Jennifer Espin PHQ & PBG 52 RP escorted by Bea Domriqué 4th Messenger 52
Grand Treasurer Sharon Landrath PHQ & PBG 9 and RP escorted by Sarah Landrath HQ 22
Grand Chaplain Kailie Bateman-Ritchie PHQ, MM & BG20, GBHQ 2013, MCBJD 2014 escorted by Kristine Bateman PHQ and PBG 47
Grand Librarian Lori McCullough BG 37 escorted by Lily McEwan Librarian 37
Grand Musician Allison Reed PHQ & PBG 20, PGG & BG 21 escorted by Meghan Nunes PHQ 20 & 21, MBCJD 2016 MM 20
Grand 1st Messenger Gail Schultze PHQ, MM & PBG 20 RP escorted by Riley Schultze-Klassen
Grand 2nd Messenger Peggy Dowling PGG, PBG 48 LM escorted by Regan Holding PHQ 48 MBCJD 2020
Grand 3rd Messenger Jeanne Crockart PHQ 6, PGG and PBG 52 escorted by Kennedy Taylor PHQ & MM 36
Grand 4th Messenger Sharon Peebles PHQ, MM 23, PBG 7 escorted by Margaret Peebles PHQ, MM 7
Grand 5th Messenger Jennifer Blenkinsop PBG 59 & MM 30 escorted by Abbey Macey PHQ 63 and GBHQ 2019
Grand Sr. Custodian Brendan Tuey ABG 2 escorted by Kaitlyn Tuey Jobie to Be 2
Grand Jr. Custodian Brian Chadwick ABG 26 (did not attend)
Grand Bee Keeper Darlene Besta Guardian Secretary 11 escorted by Hanna Armstrong PHQ 11

The new Grand Officers repeated the Obligation.

Grand Guardian elect Carmel Batemen was made to kneel and place her hands on the Holy Bible.

Proclamation: The Installing Recorder read the proclamation stating that all were installed with the exception of Brian Chadwick, Grand Junior Custodian.

Kailie Bateman-Ritchie and Kristine Bateman presented Grand Guardian Carmel Bateman with her gavel. "I am so proud of you mom. You are going to do amazing this year."

Installation of Grand Bethel Officers

Immediate Past GBHQ Robyn Warnke presided.
Honoured Queen Sophia Garbutt Bethel 26
Senior Princess Evan McLean Bethel 37
Junior Princess Izzy Cusano Bethel 20
Guide Amelia Vowles Bethel 2
Marshal Sarah Landrath Bethel 22

Recorder Amy McLean Bethel 37
Treasurer Neveah Swanston Bethel 20
Chaplain Regan Holding Bethel 48
Librarian Sabrina Putman Bethel 48
1st Messenger Gia Su Bethel 2
2nd Messenger Rio Dewar Bethel 22
3rd Messenger Madeline Tuey Bethel 2
4th Messenger Kaiya Hanle 22
5th Messenger Gabby Foreman Bethel 20
Sr. Custodian Lily McEwan 37
Jr. Custodian Adrianna Sanderson 37
Inner Guard Dakoha Hammer 22
Outer Guard Chloe Fairbairn-Wiebe 20
Choir: Hayden Bell Bethel 21, Nicole Conley Bethel 26, Elise Harmer Bethel 37, Nadia Rubner Bethel 20, McKayla Hansen Bethel 20
Rep to AB: Lyla Larizza Bethel 20
Rep. to Wa: Julia Nesbitt Bethel 20

The Grand Bethel officers assumed the obligation and were installed into their respective stations.

GBHQ elect Sophie Garbutt was made to kneel and place her hands on the open bible. Robyn vested her with the cape and crown of her office.

Grand Officers gave the Grand Bethel officers their station medallions.

The installing team retired.

Grand Bethel Guardian Donna Purych installed the Grand Bethel Council and Committee members.

Grand Bethel Guardian Alida Van Thiel
Associate Grand Bethel Guardian Pat Bateman
GB Guardian Secretary Gail Gilmore
GB Guardian Treasurer Roy Bailey
Committee Member Cindy Byce
Committee Member Dave Costa
Committee Member Abbey Macey
Committee Member Maia Noelle

Proclamation was read to declare all officers installed for the 2022-2023 year.

Bible Signing: PGBHQ Abbey Macey and PGBHQ Chloe-Fairbairn-Wiebe joined IPGBHQ Robyn Warnke in the East. All three approached the altar and signed the bible, as Abbey and Chloe hadn't been able to do this in person due to the COVID pandemic.

GBHQ Sophia Garbutt concluded the Grand Bethel Installation ceremony.

Presentations:

Cindy Byce bestowed GG Carmel with the Bertha Maud Heron Pin and the Emily Maxwell Grand Guardian Pin, pins to be worn during the Grand Guardian's year in office.

Ken Su presented Jim Farrell with the Stan Coyle pin and AGG collar to be worn during his term of office.

Avery and Mackenna Byce presented Cindy Byce with her PGG pin. "Couldn't be prouder of you and all the work you have put into this Jurisdiction."

Sarah Su presented PAGG Ken Su with his PAGG pin. "This has been a year like no other. I thank you for embracing Job's Daughters with me. We are proud of you and the work you have done as AGG."

Peggy Dowling presented Edith Peatman with her PGG pin. This pin "Past Guardian 46-47. Mrs Hardie bought the pin, then PGG pin after that and it became Linda Sharpe's PGG pin. It is the first legacy pin to be presented and I am so very proud to give you this pin on behalf of British Columbia."

Marthea Farrell presented Donna Purych with Marthea's PGG pin. "You have been such a supporter of Chilliwack and I can't think of anyone better to wear this pin."

Gail Gilmore presented Bill Gilmore with his PAGG pin. Bethel 37 is very proud of you. You took your year as AGG and you had the best time with the girls. They loved the pranks that you pulled- it was cut short for sure and you didn't get the party that you and Edith expected but the rest of the year- you had a phenomenal team. This is a well-deserved pin.

Marthea Farrell presented Emma Byrne with her Past Miss BC Job's Daughter pin. "What I found to put the pin on was made by your great-grandmother. Grandma Vicky would say 'you did good kid'."

Diana Wiebe presented Chloe-Fairbairne-Wiebe with her PGBHQ pin. "We haven't been able to be together and those that have suffered the most are our girls. I am remembering your whole Grand Team on the Zoom screen trying to make it like it was normal. So proud of all that you did and accomplished."

Grand Chaplain closed the bible and Bethel 20 asked GG Carmel Bateman to join them on the floor. They sang and danced to "18 million 700 thousand minutes, how do you measure your life in Jobies?"

Grand Guardian's family made a presentation: "We are so proud of you mom. We don't have a picture of it but we have dedicated a brick at the Supreme Office with "Grand Guardian Carmel Bateman".

Remarks:

GBHQ Sophia Garbutt: Thank you all for the opportunity to take the test for GBHQ. Thank you to Mrs. Purych for your support. Thank you, mom, for putting the idea in my head. Thank you Robyn for helping get me sorted today.

Miss BCJD 2022 Rachel Row, greetings on behalf of the Job's Daughters of BC! Thank you for letting me sit in the East. Congrats to the new Grand Council and Grand Bethel Officers. To Ms Bateman and Sophia I am looking forward to travelling with you. Would love to encourage daughters to learn more about their ritual. She set out a challenge with a chocolate reward for correct answers.

Associate Grand Guardian Jim Farrell: Thank you Grand Guardian for asking me to be your official arm candy. Funny story about the AGG collar...it was presented to me on my last day the first time I was AGG and I had to pass it on the next day so it's nice to get to wear it now!

Grand Guardian Carmel Bateman: What a whirlwind of a time. I hope you are all having a good time. To my fairy friends, thank you from the bottom of my heart for all that you did prepping for tonight. To Carole Lyons and my dad thank you since I've known you both since before I was born, it was not even a question who I wanted to install me tonight. Thank you to my installing team. I look up to you so much. Special thank you to Mr and Mrs Calhoun for the awesome music. Thank you Kailie and Kylan for the photos and Jaimie Willows for the program and designing the fairy. To Allison, thank you for all that you do for me, especially sewing! Thank you to all the new Grand Officers. Let's get out there and spread our wings and fly all over this Jurisdiction. To Cindy and Ken, you had a wonderful year- a spectacular year. Cindy, I have big shoes to fill but I am only a size 6. To my partner Jim, thank you for stepping in and agreeing to do this with me this year. To Julie, Pam, Nicky my Jobie friends...from the start of Sept 17, 1986 to being installed as HQ in 1993 and then Kailies install, you have supported me right from the beginning. It has made my Jobie life so enjoyable. To my fiancé Sean, thank you for putting up with me. I love you 3000. To my Bethel – Bethel 20 rocks. To my daughter Kailie, thank you for being my best friend and thank you for agreeing to tough it out in Bethel 20 for the first year. It was so amazing to watch your journey in Job's Daughters. Now you are a Bethel Guardian yourself and everything in between. Thank you for agreeing and disagreeing with me!. Thank you for your hugs and your love. To the entire Jurisdiction, thank you for having the faith in me to do this job.

Announcements: Aug 21 BBQ in the park

Promotion is the focus of this year. Let's get out there and fly in our communities. Let's get promoting!

Closing

Grand Chaplain Kailie Bateman attended at the altar to close the bible.

Grand Marshal Jaimie Willows declared this Session from Labour to Rest to reconvene on Thursday, March 16th 2023.

Closing Cross: Bethel 20 joined the Grand Bethel as they performed the closing cross.

**SEVENTY-FOURTH ANNUAL
GRAND SESSION**

COMMITTEE REPORTS

**GRAND GUARDIAN COUNCIL OF
BRITISH COLUMBIA**

**JOB'S DAUGHTERS
INTERNATIONAL**

**SOOKE, BC
MARCH 24-27, 2022**

EXECUTIVE AND COMMITTEE REPORTS 2021-2022

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GRAND GUARDIAN REPORT

As I reflect on the past year, I think of the learning, the adapting, the changes, the friendships and the fun! I am very grateful to the adults of the Jurisdiction for having the faith in me to serve as Grand Guardian. It has been an honour to be part of this organization, especially over the past four years . During this past year we have continued to see many changes in our organization, many caused by the presence of a global pandemic. However, we still continue to see growth in our Bethels. We have become creative in making our presence known, and continue to make positive impacts on Social Media.

This position cannot be done alone! I have had an incredible team behind me. We have an amazing Business Advisory committee and Jurisprudence Committee that has guided the Executive on the operations of the Jurisdiction. Thank you to all the Committee chairs for their dedication and hard work. A very special thank you to Corinne Alexander, Business Advisory Chair and Allison Reed, Jurisprudence Chair for their many hours keeping the jurisdiction on track and more importantly keeping me on track. I could not have done it without the support of both of you!

Thank you to the Executive Grand Guardian Council Officers for your service to BC Job's Daughters. We have spent this year making decisions for the betterment of the jurisdiction and we have become friends while doing it. To the ladies in the line both before and after me; Allison, Edith, Donna, Carmel, Nathalie and Katie. I have valued your friendship, guidance, and encouragement. I have seen both the success and challenges along the way and know it has only made us all stronger. I look forward to supporting the ladies coming up as they make their way to Grand Guardian.

The Executive needs to work as a team, especially the ladies in the line as they plan their terms. Change does not happen over \night or even in one year, by working together and providing a consistent message we will be able to encourage more change that will help the jurisdiction grow in the coming years. I know the situations in the world today, and the constant changes make this more difficult, but I see the light at the end of the tunnel. I know these women have the Daughters best interests in their hearts.

Membership

We put forth a membership challenge at the beginning of our term in March. I am happy to report that several Bethels did see an increase in membership. We had 17 new girls initiated during our term, and given that more than half was on zoom, I consider this a fantastic accomplishment. Despite this fact our annual report still shows a decrease of 28 Daughters. We had 7 Daughters reach majority, however we had 21 Daughters either resign or were suspended. Given the fact that we have been faced with a global pandemic, although disheartening, I am positive for the future membership of BCJD.

This year our Promotion Committee put a lot of time and effort into providing promotional materials to our bethels, as well as maintaining an active social media campaign. I feel like the Instagram ads were most important in reaching the daughters, while Facebook ads rounded it out attracting the interests of parents looking for new activities for their daughters.

Status of Bethels

This report is not the time to single out individual Bethels. If there were problems during my Official Visits, I discussed them with the Bethel Guardian, I also included it in my report. These reports have been turned over to the Vice Grand Guardian to follow-up during her up coming Official Visits.

Here are some general points of things I have noticed:

- Bethel Books – as all of my official visits took place while the constitution was still suspended, the level of book keeping ranged widely. Some bethels were as though nothing had changed, while others struggled to get books on track. There were several new adults in these positions who had not even been in the Bethel room, and had only met through zoom. I believe there will be an adjustment period to getting these back on track, but felt that for the most part the Bethels knew what they needed to do.
- Permanent Record Book – I am happy to report that all permanent records books I was able to check have been kept up to date. The importance of having these books saved digitally was suggested several years ago by Kelly Hasegawa, if your Bethel still hasn't done this I urge you to do it as soon as possible.
- Adults – I am encouraged to see new adults and parents attending meetings, volunteering and taking their CAV. It is particularly important that we make sure to take the time to support these new parents. Help them to learn their new positions, and answer questions about the organization. They, along with their

daughters are the future of BCJD. We need to treat them as such. I know we have many well meaning adults who have been there done that, but we need to step aside sometimes and let the new parents take the lead, after all, this is for their daughters too. I am also encouraged by the amount of young Majority Members who continued to actively assist their Bethels over the past few years. With the extension of the age of Majority, I believe this opened up the opportunities for some of these girls to transition to their adult positions a little easier. These young women are closer in age to our daughters and often are able to understand where some of these girls are coming from, and can have discussions more freely with them. That's not to say that some mature wisdom isn't needed, but times have changed and we need to accept that for the sake of the organization.

- Daughters – The Daughters have really shown what sisterhood is all about this year. I attended zoom Bethel meetings where there was more than one Bethel online. Any time a Bethel Guardian requested help I always saw someone answer. The girls have been strong, resilient and so much more accepting of all the worlds problems than many of us adults have been, myself included. Many have embraced this new way of meeting and grown so much stronger from it. They have traveled to many jurisdictions around the Job's Daughters world that they would never have been able to before. I am beyond proud of the Daughters of our Jurisdiction.

I have enjoyed spending time with the Daughters of this jurisdiction both in person and online and getting to know them a little better! There are so many incredible young women out there, get to know them and their interests. The pride they have in Job's Daughters is inspiring, we should take note and look at things from their perspectives more often! They have a wealth of wisdom to offer about how they see the future of Job's Daughters.

Finances

I wanted to give a brief outline of my expenses this year. As I believe this is valuable information for women who are considering letting their name stand for Grand Marshal. The GGC provides an honorarium for the Grand Guardian, the amount is prescribed in our Manual of Rules and Regulations. The GGC also provides additional funds for the Grand Guardian to travel and attend the annual Supreme Session. This year I received \$4,475.72 for the honorarium. This money is to assist the Grand Guardian in the performance of her duties. I spent approx. \$5306.41 in performing my duties, this does not include the niceties and

personal gifts that go along with this station. It is important to note that half of my term was virtual, so this mainly reflects travel for the past 6 months.

I have very much enjoyed my year as Grand Guardian, I hope I have at least met if not exceeded your expectations. I would like to thank Ken for agreeing to let his name stand for Grand Inner Guard and the jurisdiction for electing him as my partner. We have had an incredible journey together! He has taught me many things, and has reminded me of the virtues of Job's Daughters time and time again! Thank you, I will be forever grateful to have you as my friend, and for always having my back!

Thank you again to the Grand Guardian Council of British Columbia for the honour of presiding as your Grand Guardian!

Respectfully submitted
 Cindy Byce
 Grand Guardian 2021-2022
 BC Job's Daughters

Expense report for GG Honorarium 2018-2019	2021-2022		
Amount		\$	4,475.72
Gas & Maintenance	2048.8	\$	1,024.40
Ferry costs		\$	682.15
Hotel costs		\$	1,186.01
Food		\$	500.45
Flights		\$	-
Parking & Misc mailings		\$	180.42
WA Grand Session		\$	32.00
All Jobie Weekend		\$	-
Additional Supreme Session costs		\$	1,303.98
Grand Session 2022		\$	397.00
Total		\$	5,306.41
Balance		-\$	830.69

<u>Supreme Session Expenses 2021 2022</u>				
Voting Registration	\$ 152.94	Cad		
	\$			
Suitcase, seat, tests	\$ 423.58	Cad		
Hotel	\$ 1,043.93	Cad		
Shuttles/ Taxi	\$ 396.43	Cad		
Food	\$ 230.00	Cad		
Total cost	\$ 2,246.88	usd	\$ -	
Money from GGC	\$ 942.90		\$ 942.90	cnd
Difference to be paid from Honorarium			\$ 1,303.98	cnd

ASSOCIATE GRAND GUARDIAN REPORT

The year started with Covid being a pandemic so our installation was virtual on Zoom. We held all of Business Advisory and Executive Meetings virtually during our year. A brief highlight/timeline of my year as your AGG.

- Attended several Bethel Installations and Initiations on Zoom as in person contact was not permitted at the beginning of our term.
- June 2021 - Attended the Washington State Job's Daughters on Zoom
- July 2021 - Attended the Supreme Session virtually on Zoom due to travel advisory and personal choice.
- Oct 2021 – I was able to attend in person Official Visits to Bethel 37 (Surrey), Bethel 20 (Abbotsford) and Bethel 22 (New Westminster)

- Nov 2021 – I was able to attend the Official Visit to Bethel #11 and Bethel #2 but due to the flooding in Abbotsford, we had to pivot Bethel 21 (Chilliwack) to Zoom Meeting.
- Dec 2021 – I attended the Grand Bethel Tea in Matsqui and 1st Miss BCJD Mystery Trip around Lafarge Lake in Coquitlam with the Christmas lights. It was a fun event and a great way to connect as a group with the festive lights.
- Feb 2022 – Unfortunately there was a schedule change for the Miss Tea and Grand Bethel ball at the last minute so I could not attend as I had already committed to a business trip.
- March 2022 – The 74th Grand Session in Sooke to finish our year.

BCJD has given me an honorarium of \$2237.86 but over the course of the year in performing my duties as AGG, the cost has exceeded that honorarium by \$311.33 and that is doing 5 in person Official Visits and 7 virtual Official Visits. There are additional financial commitments to be elected to the Grand Guardian Council.

The lessons of Job have applied in our year when we had to face a pandemic and a flood but in the end we received our reward of holding our session in person.

Recommendations from my time serving on your Executive Council of BCJD:

BCJD is currently setup to operate from a time when we had a provincial body of over 500 girls but our membership numbers are far fewer than that. It is my recommendation that BCJD needs to reduce the top heavy management team/committees and look for ways to accomplish tasks with more efficiency while still safeguarding BCJD on behalf of the daughters. As an example, should the Supply committee be needed since we can setup a webpage where Bethels can order the products directly from BCJD and the Grand Secretary can collect the money electronically? We need to leverage technology so that we can be more efficient with our time as the number of volunteers available in the pool is also much fewer. Another example is should we have a Jewellery Coordinator in since Supreme has instructed BCJD to use DMI? I do not wish to diminish the great work that our volunteers have been doing for so many years but as we look to re-engage our membership and grow our jurisdiction again, we must focus our time and effort into attracting young families to our organization. We have to provide a transparent and inclusive environment where young women and their parents feel welcome and useful.

It has been a pleasure to work with everyone for the last 3 years and serving on behalf of the daughters of B.C. Thank you Cindy for having me as your Jobie husband and you have made me a better person to share in this experience. Best wishes Carmel and your team for a successful year ahead.

Respectfully submitted,

Kenneth Su,

Associate Grand Guardian 2021-2022

BUSINESS ADVISORY REPORT

It is my pleasure to present a Business Advisory report for this last year. I am grateful for the opportunity to serve this jurisdiction with such great and committed people on committees and I wish to acknowledge the work put in by all of you, GG Cindy and AGG Ken and the entire executive too. On the BA committee this year I was joined by Marthea Farrell and Grant Calhoun and their expertise, commitment and support was truly appreciated.

We had meetings throughout the year in April, June, September, November and February, all on Zoom. My sincere thanks to Jennifer for arranging those meetings and always providing information required, Sharon for doing the heavy lifting on the budget, and for the Finance duo of Tara Porter, Chair and Kyla Wittmack who is next up as Chair for tracking our work. Thank you to the executive line for getting the signing authorities at HSBC completed. Everyone's input into discussion was important and valued by me.

This year, like the previous, was a challenge with COVID restrictions and events such as International Day and then AJW not being able to go forward. The contingency planning and constant adjustments were difficult at times and frustrating for everyone, but we have made it. The revenue we were expecting from events put pressure on our budget. The unavoidable jurisdictional expenses continued and there was no meaningful income.

I'll go through the committee work briefly as each will have their own report and recommendations.

Our Grand Session was changed from Nanaimo to Sooke early on, and also included a change of date. Overall, this was deemed a better plan, although not without challenges. Carolyn Burgh has worked tirelessly on putting this Session together. Having people attend and stay in the hotel with the meal package allows us to meet our hotel contract minimum commitment. If we do not make those numbers, we will be charged by the hotel anyway, meaning we will lose money on rooms not rented and have to pay the difference on the meals we anticipated we'd eat. We'd rather have people attend for many reasons.

Social media and promotion spending was intended to find us new members through targeted advertising. Please remember that our members and adults should NOT click on any sponsored ads as those clicks cost us. Again, COVID was a challenge as we didn't want to spend a lot of money when we were not able to meet in person, and yet waiting for this to end wasn't a really great option either as we need new members now. I hope that more leads will come in for our Bethels. Eden made every effort to make our dollars stretch. **Recommendation: That the line continue to spend social media and promotion dollars thoughtfully and consult with the Bethels and BA about what they may need for their promotion kits to make their specific events a success. Promotional material becomes dated quickly so keeping it fresh with new layouts, information, links and photos is important.**

Supply and Jewellery have both had their challenges with supply chain and cross border shipping issues. Jewellery and how we supply our Bethels with their pins and such will need to change as we will need our merchandise to come from Doc Morgan. Their designs are sometimes different than what we have traditionally had for many pins, and add to that the challenge of cost in USD, exchange, and shipping across the border. **Recommendation: That BA strike a subcommittee to make a plan with regard to how jewellery will be transitioned, and must include a review of the MRR as there are amendments to be made and budget issues to be resolved before next year's budget is prepared. On this committee should be the Jewellery Chair, BA, Grand Treasurer, and Jurisprudence at minimum.**

The Bursary committee and I did a lot of work this year to make this a more streamlined process with less burden on those who supply documentation for the applicants. The forms were reviewed and updates made. We had agreed to change the word Scholarship to Bursary in years past, and yet another amendment is put forward this Session for further corrections. I think there is still some work to do to refine the wording if not addressed at this GS. Most if not all of it could be considered housekeeping. **Recommendation: That the MRR be updated for those housekeeping issues to be consistently applied. Recommendation: The Bursary committee should seek feedback from applicants to see if applicant challenges still exist and if further refining or streamlining should be considered.**

Ways and Means had challenges with not being able to sell left over merchandise easily as we were not meeting in person until now. Pre-orders of merchandise have become the norm now for our jurisdiction and it is important that we don't hold surplus inventory. That being said, careful and thoughtful advertising of merchandise for sale should reduce our inventory of carried over merchandise; we are not in a position to take a loss on merchandise. Merchandise sales are not what they used to be due to saturation of our market and lack of new and interesting items offered by suppliers. It's difficult! **Recommendation: That the Ways and Means Committee, in conjunction with the Line, get creative with events and other fund raising options, whether virtual or in person, as that will need to be where we turn to for much needed revenue, and less focus be put on merchandise sales. It is also important that these events and activities are targeted for support equitably across the province, where possible.**

The Miss BCJD program has been bolstered by Jessica Maughan's development of written policies to help future committee members better understand where funding comes from and from where expenses are paid. Jessica was also able to create a tracking spreadsheet of the previous Miss and runners-up bursaries and whether they were awarded or are still available to be claimed up to the age of 25. The MRR needs a complete review as there continues to be issues that come up once the deadline for amendments has passed, and the Pageant demands are in full swing and there is no real time to effectively deal with the issues that come up every year. In the transition to the new committee, with a new Miss in place, there is still no time, but these issues are perennial and it is my regret that this did not get entirely fixed again this year. **Recommendation: That BA assign a sub committee to focus on the MRR and the program as a whole, and bring recommended amendments, or policy where appropriate, back to BA by September so that amendments can be drafted with**

ample time for input before next year's deadline for amendments. I further recommend that since Jessica, Allison Reed and myself have invested time reviewing these issues, and if they are willing, that we be tasked with addressing the issues and bringing back recommendations to the Miss Committee, Jurisprudence and BA.

Insurance has been a large financial hit to the budget this year. Michelle Matthysen sought quotes from 6 insurance companies and only one was even interested in bidding for our business. We have two types of insurance here in BC – our content policy and Directors' and Officers' policy. In 2020, the total combined insurance was \$2636; in 2021 the combined went up slightly to \$2701. This year it was \$3834 for just content and another \$1200 for the Directors' and Officers insurance for a whopping total of \$4834. Paying this amount for insurance is not sustainable, and the GGC does not collect enough from the Bethels to pay that premium. BA discussed this year that we discontinue having content insurance, risk manage it, and self-insure. Many Bethels have coverage under their respective Masonic hall insurance, and when you consider the \$1000 deductible it just makes paying insurance premiums for \$5000 of insured contents just not make sense. If one hall lost their paraphernalia, there would likely be a way to replace all paraphernalia to get them back up and running between all the BC Bethels, surplus in storage, and other jurisdictions that have closed and may have surplus items. There is more fine tuning work to do on the concept of self-insuring, but the plan is the Bethels would still pay a premium to GGC, but instead of paying it to an insurance company for a policy, we would set aside those funds for self-insurance.

Recommendation: That BA explore with the Insurance Chair the details, risks and feasibility of ending our content insurance policy (but not Directors and Officers policy) and bring the information back for discussion to BA by June meeting with a proposed annual premium that the Bethels would pay to GGC.

Term pins. This issue is one that concerns me as the market grows smaller and our pins this year have grown to include GBHQ having a pin, the Miss having her pin, and the GG and AGG having their term pin. Having three competing for sales is not likely sustainable. The minimum order quantities need to be kept low, but with smaller quantities the cost increases. Fortunately Jessica Maughan has found a BC supplier who will make smaller quantities so we don't always need to buy 250 which is the usual minimum for other companies. The recent sales (yes, COVID was a factor) are not, from a business viewpoint, financially viable, and the trend in recent years has been a decline in sales. If the individuals are content to absorb all additional costs to buy back all surplus pins, then I have no issue. The jurisdiction is not in a financial position to hold any inventory at all as the ability to sell those pins after the term is virtually nil.

Recommendation: That a combined pin of the Miss and GBHQ be considered and they split the proceeds of the pin sales. If that is not what they desire, then a small batch of pins should be made on the agreement they will buy back the entire surplus at cost for their own personal inventory, same as the GGs and AGGs of the past have done with their surplus.

Honorariums and allowances: This was another item I wanted to review this year but it didn't get traction and I regret that. I believe it is time to review the amounts paid as honorariums to the Grand Secretary and Grand Treasurer as they have not been adjusted in many years. The MRR states the allowances for the VGG, the GG and the

AGG, and I believe they also need an in-depth look at the amounts paid, including the funds paid to attend Supreme Session. I recognize this is a sensitive subject, however we are doing a disservice to them and the jurisdiction in continuing to pay what we have always paid, without assessing whether it is a realistic and appropriate sum for the duties involved in the year 2022. **Recommendation: That a subcommittee be struck to thoroughly review the honorariums and allowances and bring a recommendation back by September 2022 to BA for discussion so that if an amendment is appropriate, there is ample time for that and for the 2023 budget preparation to reflect what that would be.**

Mileage was another issue we discussed revising with an amendment. The benefit of reimbursing mileage has diminished and BA made a recommendation we create a higher threshold or eliminate it altogether. If any Bethel has strong feelings about a potential change, please discuss with Marthea Farrell within the next few weeks. There are a number of smaller changes we made for better record keeping and financial accountability, but sharing of information continues to be of prime importance. Copies of financial reports or explanatory emails need to go to both the GS and GT so that there are no miscommunications. We don't need to unintentionally make their job more difficult in trying to sort out what has been done or needs to be done.

The other recommendation I have – or more like a plea -- is the same one I've had for years, and it pertains just as much to the executive line as well as committees. **Work and communicate as a team! If you are asked to be on a committee, please work together as a three year team, learning as you progress so that you are prepared when you are Chair and you know what your responsibilities are. Be inclusive, delegate tasks, discuss, plan, and deliver.** The sharing of information is critical – there needs to be written records, written reports, policies, information, resources... all available to everyone on that committee so that the next person knows what they are doing when they are Chair. The final committee report – such as this one – needs to be sent to the Grand Secretary who holds a copy of everything in case a committee's work disappears. But we did also agree that the executive line would benefit from the information as we transition to the start of a new year so they all need a copy as well. If you are on a committee and your Chair is not communicating with you, please take the initiative and contact that Chair and the other person too and make communication happen. That is your job, you won't be stepping on toes (let's get past that idea), everyone needs help and support the jurisdiction and there is work to be done. The jurisdiction relies on everyone doing their part to keep the business functioning but we can't do it if there is no coordination, communication and participation. Volunteering on a committee is so rewarding and so necessary, and I encourage anyone who wants to be considered or is willing to spend some time on a committee to see a member of the executive and let them know. To the upcoming committees, and executive, I'm here if you need anything.

My thank you goes to GG Cindy for asking me to be BA Chair for this year. You have been a thoughtful, flexible and well prepared GG and I've enjoyed working with you for the last few years.

Submitted by
Corinne Alexander
BA Chair, 2021-2022

FINANCE COMMITTEE REPORT

I'd like to start off by thanking Grand Guardian Cindy Byce for asking me to chair this committee. I have learned a lot of what goes on in the background to keep our organization going.

One of my goals as committee chair was to make sure to include the other members of the committee, Kyla Wittmack and Stacey Beattie. I feel it is very important to communicate with the other committee members as to what is going on, so that when it is their turn to be chair, they know what is expected of them. Unfortunately, the prior 2 chairs to me, did not include me.

I came up with a system that worked for the committee. Grand Secretary Sharon would email me a spreadsheet of items that need approval for payment and the supporting documents. I would review the spreadsheet and supporting documents. I would mark the spreadsheet with my approval and send it back to Sharon. Next, I made note of the payments to be made on a budget tracking spreadsheet I made. Based on the budget that was presented to the body, it tracked if we were staying in budget. I would then email my committee a copy of the spreadsheet from Sharon with my approval, the supporting documents and the tracking spreadsheet to my committee so they could see what I had approved and where we stood with the budget. I would also let them know of any questions or notes I may have sent to Sharon. I did my best to reply to Sharon and provide my committee with the information within a 24-48 hour period.

Part way through the year, I asked for a more detailed copy of the budget, one with a better breakdown of the expense categories. This was so I could make sure that I was tracking the expenses correctly. As long as I have put everything under the correct category, we stayed within budget, with the exception of insurance. It was discussed at a B.A. meeting to go over budget on the insurance, as at the time we had no alternative – it was what it was and had to be paid. I have sent a copy of the tracking spreadsheet along with this report.

I was contacted fourteen (14) times over the year to approve expenses for payment. I attended all the B.A. meetings. Kyla also attended most of the B.A. meetings as well. I was very glad she was able to attend – again, so she knows what to expect once she is chair. I highly recommend that including the 2nd finance committee member at B.A. meetings continues.

On Saturday, March 12th, I met Peggy Dowling at the TD bank on 16th Ave and 152nd Street in White Rock so I could do an inventory of the safety deposit box. In the safety deposit box there is:

From Bethel 8: HQ pin with dove guard, SP pin with urn guard, JP pin with horn of plenty guard, Guide pin, Marshall pin with #8 bar

From Bethel 7: Bethel 7 guard, merit award bracelet

Other pins – 3 PHQ pins, 1 PJP pin.

I took photos as well. I sent the photos and the inventory list to the committee as well. I have sent the photos along with this report.

I have enjoyed my year as Finance Committee chair. Thank you for the opportunity to serve BC Job's Daughters in this way.

Respectfully submitted,

Tara Porter, Finance Committee Chair 2021-2022

PBG, PHQ #52

FINANCIAL REVIEW REPORT

Thank you to Grand Guardian Cindy Byce and Associate Grand Guardian Kenneth Su for asking me to chair this committee for their year. I found it very interesting and would be happy to do it again in the future if ever asked.

I want to thank my committee members Peggy Dowling and Kelly Conley. They were both fabulous to work with on this committee. We received all the information we needed from Sharon Landrath, Grand Treasurer on March 6, 2022, which included instructions. I did the month of July first and then came up with a process that worked for me seeing all these pages for the first time. I also made up a flow chart with step-by-step instructions – I'm a very visual person and this helped me.

I emailed each committee member and asked if they would each like to take 3 random months and check over them. They each agreed and I assigned 3 or 4 months to each of us. Asking them to put their initials on the warrants page beside the entry so we knew they had all been looked over. In the past hard copies of paperwork was initialed and I felt like there needed to be something concrete that our committee had gone over the paperwork thoroughly.

We contacted the Grand Treasurer or the Grand Secretary if there was information that wasn't making sense to us. The answers from them came swiftly and that helped to carry on with the review process.

We met as a committee on Zoom on March 16. Went over any challenges we had and then Sharon Landrath joined us to answer and explain the inconsistencies and reasons behind them. All made lots of sense. The following are recommendations we came up with as a committee.

Recommendations and Reasons for them:

1. Training Session would be very handy for those that have not seen any of this information before. Reason: Written instruction and flow charts are great, but we felt one hour of going over one month would have shortened the learning curve. Also, exceptions may have been easier to find when the committee is more comfortable with all the new information.
2. Every Warrant should be accounted for on a Warrants page. Reason for the recommendation: Warrants 1571 to 1574 are not listed on any Warrants Page. Though they do appear on the Reconciliation Form for the year. They also appear on Bank Statements during the months following April – when they were written. Reason: There were some growing pains at first and Business Advisory didn't know if warrants that were already passed for the budget needed to be noted on a warrants page. We felt that every transaction should be shown either on a Warrants page or a Receipts page for transparency.
3. Every supporting document should have the amount on it that matches the warrants. There should be no assumptions having to be made. The challenge that produced this recommendation: In July's Information there was what appeared to be a missing amount. Supporting Document A was airline tickets, with no amount to match the warrant number. Supporting Document B was the exchange rate only the paperwork for the exchange rate was included in the file, with no amount. Upon further investigation on the warrant sheet and help from the Grand Treasurer the pieces came together. More clarity on the Support Documents would have been very helpful. The cheque was written with the two amounts added together but there was nothing connecting them – when you haven't seen this information before or don't know that there is a per diem that does not require receipts to be turned into the Grand Treasurer– it made it a mystery. Also knowing the amount of \$750 per diem for the GG to attend Supreme Session along with the exchange rate answered many the questions.
4. A list of cheques that are being held by the Grand Secretary, due to distance between her and the Grand Treasurer, that were never written should be noted in an email when instructions are sent to the committee. September warrant numbers 1602 – 1606 were the ones accounted for by the Grand Secretary when Kelly Conley was doing that month's overview. Reason for this recommendation: There were 5 cheques that appeared to be, missing, that were left with the Grand Secretary for quick payments. Reason: The Grand Secretary might need to have cheques signed and delivered but couldn't be because of the geographical location of these two Officers residents.
5. Review the Financials every four months, May, August, November, and February. The Grand Treasurer pulls the months information together as each Bank Statement arrives. Reason: Instead of once a year so that everyone including the Grand Treasurer is not trying to do so much as Grand Session is

approaching, and the months of January and February, March are also done completely.

Thank you very much to Sharon Landrath the Grand Treasurer for having everything so organized for each month. It was very helpful that she and the Grand Secretary were at the ready with answers to our questions.

Once again Thank You to my committee and I hope doing this all together makes it easier over the next couple of years when you become the Chairperson.

I have attached a written process and a flow chart process for future committees and their chairperson.

Fraternally Submitted
Judy Funk Calhoun
PGG, BG 22, PBG 22, 63, 11 PHQ 23
Financial Chairperson 2021 - 2022

CC: Peggy Dowling, Kelly Conley, Sharon Landrath

PROCESS USED BY 2021 – 2022 Committee

Open the folder for the month you are checking

FOR EXPENSES:

1. Print off the Warrant page in the file for the month - columns on this page that you will need are cheque #, Amount, Support (document identification) AND who the cheque was written to.
2. Open Approved documents - this is an email from the Grand Treasurer and Tara the Finance Chairperson - you will see the Support documents listed that were to be approved at the BA Meeting. Confirm that they match the list you printed (the Warrant information) . Ignore the #K information - it is just the size of the supporting document.
3. In the folder you opened for the month you are checking has all the supporting documents with individual Support Alpha information on them - these should match the Support (document identification alpha) information. Sharon has also put the cheque number in blue ink used on each individual support document.
4. Next open the Bank Statement - check all the warrant information - cheque number & amount - support document information will not be on the bank statement

5. Scroll down to the cancelled cheques pictured at the following pages after the bank statement. Be sure each cancelled cheque was written to the correct person - name shown on the Warrant's page.
6. You might have to check the following months bank statement as it may not have been cashed / cancelled until the next month.
7. Return to the warrants tab, in column L right click - type our initials followed by 2022 ie: JFC2022, in the cell of the ones you follow from beginning to end.
8. If you can't find a specific entry it will not say approved and I can follow it up with Sharon's help if necessary.

FOR RECEIPTS

1. Your Month Folder is already open
2. Open Receipts page - the amount you need is the total at the bottom in the Amounts column
3. Find it on the bank statement in Deposit column
4. Return to Receipts page and put your initials and year in the column to the right of the amount
5. For Deposits from the Transfer Details page Find the amounts on the bank statement in the Deposits column that match amounts on Transfer details page - it is a little trickier to find the totals as different numbers are added together to be the final amount deposited
6. Type our initials followed by 2022 ie: JFC2022, in the cell of the ones you follow from beginning to end.

RECONCILIATION REPORT is very helpful for finding missing cheques that appear on Bank Statement. As some cheques take a long time to be cashed for different reasons.

GRAND SECRETARY REPORT

Grand Guardian, Associate Grand Guardian, and Members of the Grand Guardian Council,

I am so happy that we can all meet again as a group. I think we did a wonderful job embracing the virtual way of doing things but I am so ready to be back in person.

The amendments that passed at 2021 Session were prepared and sent to Supreme Jurisprudence for approval before the deadline. In July, Supreme responded with two minor changes of word choice and the amendments were added into our current BC manual.

At the end of May, online elections were held for the office of Grand Marshal. This was done under the guidance of the Jurisprudence committee. We used the same online program as the previous year for those online elections.

Certificates of appointment for Bethel Guardian councils were sent out in May in preparation for June council installations.

Invitations to dignitaries were sent in July informing them of the new dates and location of our Grand Session in Sooke.

The directory was updated and placed onto the website. A small number of directories were sold. We will no longer be offering the loose inserts as there are less than five people ordering this format. I would like to ask bethel councils to take some time at a future council meeting to go through the directory and check for people that are listed in the directory but are perhaps long gone from the organization. Also, check to see that everyone on your council has been included in the directory.

Bursary winners were announced in the newsletter and the paperwork was sent to each daughter to get processed by their educational institution.

Hannah Dawson
Sarah Landrath
Robyn Warnke
Gabby Foreman
Abbey Macey
Demi Seguit

Council recommendation packages were sent out in mid-December in time for daughters and bethels to do their daughter and adult recommendations.

The annual report forms arrived from Supreme office and were emailed out to all Bethels by the end of the year. Bethels had the next few weeks to complete the reports and make any necessary motions for cheques before sending them to me in the mail.

For the year 2020, the total active daughters in the Jurisdiction is 106. By the end of December 31, 2021 the number of active daughters had dropped to 95.

This number is composed of:

Initiated: 17

Reinstated: 0

Affiliated: 0

Total gain: 17

Suspended: 10

Resigned: 10

Demitted: 1

Majority: 7

Total loss: 28

Net loss of 11 girls. I do feel hopeful when I see the list of Jobie-to-Bees in our Session program.

I hope that now that we are past the worst of Covid, that we can regain some of the girls we have lost when we went virtual.

We no longer have a separate Jewellery trademark exemption for Canada. This goes back many decades but put simply, Supreme no longer supports the use of this trademark by BCJD and they, not BC, are the signers of the contract with Rideau. They did not renew the contract and this trademark won't be used in the future. Shelley spoke about this in Business Session so I won't go into more detail.

Thank you to Allison Reed for your help adding the Supreme amendments to our manual. There were a lot of things that needed to be cleaned up and I wasn't entirely sure how to do it properly. You are a wealth of knowledge and I can see why you were chosen as the chair of Jurisprudence!

To Corinne Alexander, BA Chair, thank you for keeping us on track and moving forward. I feel like you have a recollection of so many things involving Executive council, so you are also a great resource!

Thank you to Grand Treasurer, Sharon Landrath, for doing such an amazing job keeping clear financial records, great communication and considering our distance apart, we have worked well.

To the Bethels, I realize we are all busy people and I thank you for getting back to me when you could about whatever I was contacting you about. Don't be afraid to ask questions because you are probably not the only one- eg annual report.

It has gone quickly, but should I be elected for a fifth year as Grand Secretary, it would be the last of the five years stated in our manual. In the next year, let me know if you are thinking about letting your name stand as Grand Secretary. It is a big job, but I have really enjoyed it. I would definitely not disappear...I can stay and help with a lot.

Thank you to Cindy and Ken and the rest of Grand Council for a great year!

Sincerely,
Jennifer Espin

GRAND TREASURER'S REPORT

First, I want to thank the Grand Jurisdiction for electing me to this position. The faith that everybody has in me has been a true support.

My report is difficult to write, but I feel that these are things that I need to bring up.

I am an accountant. I have been working and learning in the accounting field since I graduated from high school in 1987. I have been a CA for almost 20 years. I have worked in public practice, been an auditor for the Auditor General's Office of Canada and currently work as the Treasurer at the North Coast Regional District.

I have been involved with the finances of the Grand Guardian Council for eons. Since the books were on paper and I was reviewing the accounts of the Grand Secretaries – Elsie Rogers, Brenda Marten Sewell, Jennifer Blenkinsop, and Sheila Carlson; and the Grand Treasurers – Dale Gosse, Lawrence Salambier, Jan Elmer and Kelly Conley to name a few. I have been involved since Jim Firbank suggested that the books be made electronic and Mary Jane Jones Tessarolo spent hours identifying what that would look like.

So, please believe me when I say that numbers are easy. Accounting is easy. The Jobie books are hard.

Tracking revenues and expenses by Grand Guardian year, "fund" – i.e. Miss BCJD, Grand Bethel, Grand Session, Education, Promotion, and General (to name a few), preparing budgets in January for events that happen in October (like AJW) or don't happen at all (because of COVID), keeping track of the balances in the bursary funds, and trying to remember where the money is coming from to pay certain expenses are a

few of the things that I am responsible for (things that I can think of at 4:00 this morning when I am writing my report).

It takes a village to prepare and understand and track our grand guardian council finances.

Every committee in the GGC has money responsibilities. However, please do not expect that the Grand Treasurer knows what's going on in each committee unless you tell me. I do not have access to every committee's drop box; I do not attend every committee meeting (nor do I want to); I am not able to write a cheque at the drop of a hat to pay an invoice that you show up with; and I am not always able to provide you with the figures that you need "right now".

I am responsible to you, the Jurisdiction, to ensure that any invoices have been included in the budget as approved by the body at Grand Session (yay for being in person finally!!!). Those invoices need to be brought up through the Business Advisory Committee, approved by the Finance Committee, and the cheques signed by two signatories before payment comes to you.

The longer that I am in the role of Grand Treasurer, the more questions I have and the more out of my depth that I feel.

For example, looking at the amendments yesterday (which I have to admit was the first time that I looked at them), I noticed the wording that is in our Grand Session Fund Guidelines. "must have a balance of \$3K, profit to go to pay Miss Bursaries and remaining to stay in GS fund" – I was sure that this used to say that any remaining profit from GS was to go into general funds...

And, the \$1,000 for the Miss's travel comes out of the travel fund – but how does that fund get replenished???

I guess what I am trying to say is that I am doing my best but still feel like I am failing you. I have been in this position for 3 years and still have not provided you with annual financial statements.

I am happy that the April 2021 to January 2022 books were looked at by the Financial Review Committee (on Zoom and on Drop Box). As discussed above, there have been some difficulties and, I'm glad that the books have been reviewed.

Our relationship with the HSBC is tenuous at best. We were receiving such poor returns on our investments that I cashed them in. Then COVID hit and interest rates tanked. I also had to close all but one of our bank accounts because we weren't writing cheques on the accounts and the HSBC was making them inactive and bouncing cheques.

I came into this position with an idea of the things that, in my opinion, needed to be fixed. But, you can't fix the "books" without fixing the foundation (i.e. the constitution and bylaws and manual of rules and regulations).

Our financial structure wasn't built in a day and definitely won't be fixed in a day. I would like to recommend that a committee be set up to review the financial sections of the constitution and bylaws and manual of rules and regulations, and see what amendments need to be brought forward to next year's Grand Session.

I do not have enough words to express how deeply I appreciate the Business Advisory Committee (chaired by Corinne Alexander) , and Tara Porter (Chair of the Finance Committee). Jennifer (Grand Secretary) is absolutely amazing – not only is she responsible for the business minutes, dues cards, mileage, credentials, correspondence, annual report, etc, she also prepares the invoices for the jurisdiction, sends them out on square, receives money (square payments, cheques and cash), makes the bank deposits and creates a spreadsheet for me to enter the information into our accounting software (Quickbooks). The jurisdiction is very lucky to have Jennifer in this position.

I have prepared our current actuals to the 2022 budget and am prepared to show them during the presentation of this report, or I can attach them to it.

I do want to make one clarification – while we show a profit of \$9K, that is before we deposit any monies received at Grand Session this weekend and before we write the cheque to the hotel for the remaining costs...

Fraternally submitted,

Sharon Landrath
Grand Treasurer

I move the acceptance of my report.

		Education	
		2022	2022
		Actual	Budget
Education			
Revenues			
	Donations	(1,906.94)	(600.00)
	Prior year surplus		(4,000.00)
		(1,906.94)	(4,600.00)
Expenses			
	Bursaries	3,400.00	4,600.00
		3,400.00	4,600.00
	Net	1,493.06	0.00

		General	
		2022	2022
General		Actual	Budget
Revenues	Annual Report	(5,274.23)	(6,400.00)
	Directories	(174.00)	(300.00)
	Dispensations and Miscellaneous	(530.11)	(30.00)
	Donations	(1,500.00)	0.00
	Dues	(4,570.00)	(3,100.00)
	Fundraisers		(4,000.00)
	Flip Give	(1,154.56)	
	Interest	(20.52)	
	Sales	(1,568.26)	(5,000.00)
	Shipping and Handling	(175.07)	
	Special Project	(122.59)	
	Thrifty's Smile Program	(270.00)	
Event Costs	All Jobie Weekend		(3,940.00)
	International Day		(450.00)
	Jewellery		(1,200.00)
	Supplies		(275.00)
Prior year surplus			(400.00)
		(15,359.34)	(25,095.00)
Expenses	Annual Report	4,558.16	5,200.00
	Bank charges	208.67	25.00
	CAV expenses		25.00
	Communications	235.95	500.00
	Cost of Sales	2,500.36	3,400.00
	Directories		200.00
	Donations out	659.11	
	Event Costs	-24.96	475.00
	Fundraising Costs	10.00	250.00
	Gifts and Courtesies		300.00
	HIKE chariman attendance		400.00
	Honoraria	8,713.58	8,713.58
	Insurance	4,834.00	3,200.00
	Leadership workshop		500.00
	Office supplies	908.79	575.00
	Petty cash		50.00
	Pins		800.00
	Shipping and handling	19.41	
	Storage locker	2,425.50	2,425.50
	Supreme Contingency Fund	500.00	500.00
	Supreme Session	1,769.83	3,000.00
	Trademark license fees		500.00
	Travel costs (extra)		500.00
	VGG Expenses	300.00	300.00
	Special Project	122.59	
	Transfer out to Miss travel		1,000.00
		27,740.99	32,839.08
Net		12,381.65	7,744.08

		Promotion	
		2022	2022
		Actual	Budget
Promotion			
Revenues			
	Donations	(4,806.94)	(600.00)
Prior year surplus			(5,900.00)
		(4,806.94)	(6,500.00)
Expenses			
	Promotion/Advertising	4,360.30	6,500.00
		4,360.30	6,500.00
	Net	(446.64)	-

		Miss B.C.D	
		2022	2022
Miss B.C.JD		Actual	Budget
Revenues			
	Coin March		(600.00)
	Donations	(352.50)	0.00
	Fund Raisers		(450.00)
	Registration		(100.00)
	Sales	(290.00)	(1,500.00)
	Transfer out of General/Travel	(1,000.00)	(1,000.00)
	Transfer out of Grand Session	(1,250.00)	(1,250.00)
Prior year surplus			0.00
		(2,892.50)	(4,900.00)
Expenses			
	Bank charges	1.75	0.00
	Bursaries	1,250.00	1,250.00
	Coin March	292.50	600.00
	Event Costs		200.00
	Fundraising Costs	150.00	525.00
	Pageant Program Cost	53.48	250.00
	Pins	30.00	85.00
	Registration Costs	877.90	
	Supreme Costs		2,000.00
	Travel costs	1,000.00	
		3,655.63	4,910.00
Net		763.13	10.00

		Grand Session	
		2022	2022
Grand Session		Actual	Budget
Revenues			
Event Costs		(54,580.29)	(5,500.00)
Prior year surplus			-
		(54,580.29)	(5,500.00)
Expenses			
Bank charges		29.02	-
Event Costs		32,737.70	-
Transfer out to travel		-	2,624.00
Transfer out to Miss			1,250.00
		32,766.72	2,624.00
Net		(21,813.57)	(2,876.00)

		Grand Bethel	
		2022	2022
Grand Bethel		Actual	Budget
Revenues			
	Concession/Meals		(200.00)
	Coin March		(423.25)
	Donations	(302.50)	0.00
	Dues	(110.00)	(65.00)
	Fund Raisers	(844.71)	(1,081.26)
	Registration		(65.00)
	Prior year surplus		0.00
		(1,257.21)	(1,834.51)
Expenses			
	Coin March	292.50	0.00
	Event Costs		0.00
	Fundraising Costs	713.29	508.94
	Pageant Program Cost	0.00	0.00
	Pins	359.96	125.00
	Registration Costs	0.00	390.00
	Supreme Costs		0.00
	Travel costs	500.00	923.25
		1,865.75	1,947.19
	Net	608.54	112.68
	Opening balance	8241.69	
		7633.15	

JEWELLERY REPORT

Thank you to our Grand Guardian, Cindy Byce and Associate Grand Guardian, Kenneth Su for the pleasure of continuing in this position. This has been a difficult year for Jewellery.

In January of 2020 I placed an order with Rideau and due to Covid closures, changes in staff and discrepancies in pins when finally received; it's been extremely frustrating to say the least. In March of 2021 I did receive half of that order but only station and Merit charms.

Outstanding Jewels are as follows; PGG pins for both Edith Peatman and Donna Purych. PAGG pins for Bill Gilmore and Roy Bailey. Past Miss pins for Maia Fairbairn-Wiebe and Regan Holding. PGBHQ pin for Chloe Fairburn-Wiebe. The PGBHQ pin was ordered from DMI and will be presented at Grand Session. Miss contestant pins for 2020 and 2021. Sadly we have not received anything from Rideau for the current year. Lisa Desjardin, our rep from Rideau has been hard to reach from time to time. Our latest conversation was a few weeks ago and she stated that the Factory was 1200 orders behind!

At this time, we no longer have a contract with Rideau as the Supreme Board of Trustees did not renew it. The issue is the pins that have trademarks on them. Supreme would like us to order from Doc Morgan Inc in future. There are several issues with this. First being the exchange rate and duty added on to each order we purchase. If we went in this direction we might need to ask individuals and Bethels to order directly from DMI. This will take away any future financial gains that would benefit Grand Council. In the past, Jewellery has been a money maker but with Bethels closing and Covid19 there hasn't been nearly the income. With this in mind we will need to rethink how Jewellery would look going forward.

As I have wanted to do for a while, we need to order merit pins from one of the pin manufacturers. There hasn't been any urgency during covid but I imagine there will be orders soon as we start getting back to meeting in person. I have a couple of pin suppliers to contact and redesign these pins. The design would need to be very similar to keep the cost affordable and allow for minimum orders to be met.

The PHQ pin for sale from Doc Morgan looks nothing like our pin and in my opinion is not attractive. There are several items that we would have to order from DMI such as PHQ charms and gold Majority Member pins. We do not have the dies for these items any longer. DMI does not make the Miss pins or the contestant pins. Both of these pins have the trademark on them. We may need to redesign them which means the cost of 2 new dies, about \$400 each. An option would be to go with a generic pin without the year on and trademark for the contestant pin. Possibly these can be ordered from one of the pin suppliers.

Gold filled Majority pins and PHQ pins are popular items and very expensive to purchase through Doc Morgan with US\$, shipping and duty. I have looked at other sources such as EBay but they are expensive and also hit and miss. I continue to look but this also creates a problem with finances. I only have a float of \$50 for postage and I can't continue to use personal funds and wait to be reimbursed. The last order from DMI was close to \$500.00

This year has not been an easy one for any of us and financially difficult as well. I am hoping to find some solutions for the Jewellery problems in the coming months. I now have the Competition Medallions stored with Jewellery at my home. I gave a DRP Medallion to Jennifer Espin to pass on to last year's recipient, leaving 2 DRP Medallions in the safety deposit box. We have presented one this year leaving us with one medallion. We will need to purchase 2 Medallions as we are required to keep 3 on hand. Again, is the issue of funding. When an order is placed with DMI, it must be paid for at time of purchase. We can save on duty and shipping by pre-ordering and picking up at Supreme Session.

I was gifted a box of costume jewellery that I feel the girls might like. These items can be sold for a small amount and would give a small profit. I am confident that we can do better in sales this coming year as we are able to gather together again.

I would like to thank Bev Williams for having our most recent order from DMI shipped to her house. Although she is not involved with BC Job's Daughters, her love for the order has not diminished.

Fraternally yours,
Peggy Dowling, PGG

BCJD SUPPLY REPORT & SUPPLY INVENTORY AS OF MARCH 31, 2022

Form No.	Description	Current Inv.	COST TO GGC	Selling Price
150	Receipts, Bills...	520	\$ 0.12	\$0.30
162	M.M. wallet cards	17	unknown	\$ 0.05
172	PHQ wallet cards	30	unknown	\$ 0.35
230	Rituals (Small)	11	\$ 9.99 CAD	\$ 15.00
231	Rituals (Lg print)	3	unknown	\$ 28.00
233	Music Ritual	0	unknown	\$ 16.00
235	Book of Ceremonies	1	unknown	\$ 13.00
240	Minutes, Roll Call...	33	\$ 4.90	\$ 11.00
243	Att. Record	0	\$26.76 CAD	\$ 30.00
246	Financial Records	23	\$ 3.49	\$ 13.00
249	Permanent Record	1	unknown	\$ 24.00

SUPPLY CO-ORDINATOR REPORT

Grand Guardian Cindy Byce and Associate Grand Guardian Ken Su:

Thank you for asking me to be the Supply Coordinator this year. I have to admit that this might be the easiest job in the jurisdiction. I have only had 12 orders placed since last March. All were filled and either mailed or picked up. I have completed an inventory of the supplies that I have and it is attached.

Fraternally yours, Lorraine Sewell PGG

WAYS AND MEANS REPORT

I would like to acknowledge that I was a last minute addition to the committee as Chairperson. Unfortunately the previous appointee was unable to continue due to personal reasons therefore I had little time to prepare for the coming year's activities. In addition, the ongoing pandemic continued to present challenges for this committee with Provincial and Job's Daughters restrictions preventing us from any in person activities for most of the Grand Guardian Council year.

FlipGive was a program I had used in other youth activity organizations to which I belong. I found it to be relatively easy to use and could be conducted completely virtually. It was met with positive reception by most and used throughout the year by many supporters. FlipGive is obviously targeted at people who are comfortable with the use of technology and experienced in making online purchases. FlipGive is best used on a weekly basis for regular purchases such as groceries and fuel. Frequent advertising to members is necessary to remind everyone to make purchases through FlipGive weekly however, collecting engaging content to post on social media and to our weekly communication is very time consuming. During the Christmas season, Eden Conrad created and scheduled weekly content to encourage members to use FlipGive for their holiday purchases. I highly recommend this to the next Ways and Means committee chair who will continue using FlipGive in the next Grand Guardian Council year. The final FlipGive total was \$1177.34. The program has been extended for another year and I am in the process of reassigning the 'Captain' role to Terri McLean. \$1154.56 was withdrawn in February 2022 and was received via cheque by the Grand Secretary. The highest earning supporter was myself with 79 transactions over the year and \$222.14.

Feedback provided by some members who found FlipGive difficult to navigate

was received and a series of 50/50 draws were planned with a licensed charitable gaming application. The 50/50 draws were meant to be a less complicated way for members to financially support BCJD virtually. Participation in online 50/50 draws was minimal and not varied. Likely the membership was simply becoming weary of virtual events and activities. The total profit from two 50/50 draws was \$375.

It is my belief that the summer break is an important one in any given year but in 2021 particularly, as families had not seen each other nor been able to feel any respite from the ongoing pandemic in more than a year, not to mention the extreme weather we experienced in this province throughout the summer and fall which left no one unaffected. Around this time, Job's Daughters International published recommendations that fundraising not be the priority for the JDI world. As such, I felt this was not the time to inundate our membership with financial requests and waited until October to resume Ways and Means activities.

There is a significant amount of past Grand Guardian merchandise which was intended to be marked down and sold by Ways and Means at in person events however, most of the events did not take place due to COVID restrictions. The items were physically in the Lower Mainland so I was unable to take an inventory. Sales on these items made at Grand Sessions March 24-27, 2022 was \$503.55.

I wish to pass along a few important recommendations for future years.

Chairpersons should review the Gaming License Application Guide before they begin any lottery activities. The use of digital selection tools is not permitted under the type of license usually obtained by BCJD. Draw dates must be pre-determined and included in the application, not chosen at random when convenient. Only one type of gaming license is permitted in each calendar year. Each license provides for only one type of lottery activity, not multiple activities. For example, if a gaming license is granted to conduct a series of 50/50 draws, a raffle cannot be conducted under the same license and a second license to conduct a raffle cannot be granted. Actions which are prohibited under the gaming license rules may result in BCJD not receiving gaming licenses in the future.

While there is a need to fundraise at the Provincial level in order to conduct GGC business, Ways and Means can easily compete with and/or overshadow individual bethe! fundraising activities. The risk of this was even higher during the pandemic when everything had to be virtual. To mitigate this risk, the Ways and Means Committee must evolve. A five year commitment by committee members and a more collaborative approach would see the Ways and Means committee move from a yearly attempt to fundraise at the request of one Grand Guardian, to a structured and business-like entity with long term, strategic goals. More large scale, regional and virtual activities may result in higher earnings.

Thank you to Cindy and Ken for having me as part of your team this year. It has been a pleasure to work with you both.

Sarah Su, Ways and Means Chair 2021-2022

INSURANCE REPORT

Grand Guardian, Associate Grand Guardian, Delegates of British Columbia Jurisdiction

The following insurance contracts were renewed May 21, 2021 for a period of one year.

INTACT INSURANCE COMPANY OF CANADA

This contract covers Grand Council and Bethel paraphernalia to a total limit of \$111,684.00. The breakdown is:

<i>Bethel Paraphernalia</i>	<i>\$77,684</i>	<i>Replacement Cost</i>
<i>Secretary's office</i>	<i>\$5,000</i>	<i>Replacement Cost</i>
<i>Jewelry</i>	<i>\$5,000</i>	<i>Replacement Cost</i>
<i>Contents in Storage</i>	<i>\$16,000</i>	<i>Replacement Cost</i>
<i>Grand Bethel</i>	<i>\$8,000</i>	<i>Replacement Cost</i>

The overall deductible is \$500.00.

24/7 free legal advice comes with this policy.

Crime coverage is included to a limit of \$10,000 with a \$250 deductible. This covers Employee Dishonesty, Inside and Outside Robbery and our Safety Deposit Box.

Grand Bethel paraphernalia is added to the contract for a limit of \$8,000. As the items are not all kept in one location, any loss for a value under the deductible could eradicate a claim.

This past year saw us having to change insurance companies as it seems that other insurance companies were not interested in quoting on our policy. It was 'not in their appetite' so at the late date we went with Intact Insurance as they were the only company that would quote on us. This also resulted in us having to pay over double the price.

Recommendation: To do a deeper dive into which halls have insurance for the bethel's paraphernalia, as not having as many schedules (or halls) will bring the price down. Also, to shop around to other insurance companies that have an appetite for us and/or research self-insuring as an option.

TRAVELLERS INSURANCE COMPANY OF CANADA #75460741

Directors and Officers Liability. The policy limit is \$2,000,000 and offers Defense Costs outside the limit of liability. The policy was issued May 22, 2019 on a three year basis, and 1/3 is paid annually on May 22 of each year. The policy is up for renewal May 22, 2022.

The rest of the year has been quiet, thankfully.

I move adoption of this report.

*Respectfully submitted,
Michele Matthysen PHQ & MM #50, PBG #52
Insurance Chairperson for BC*

DEGREE OF ROYAL PURPLE COMMITTEE REPORT

Grand Guardian, Cindy, and Associate Grand Guardian, Ken, thank you for asking me to chair this committee for the 2021/2022 term.

The committee received a nomination for Jessica Maughan this year. We were pleased to award the honour to Jessica in recognition of her amazing work for BC Job's Daughters. Of note Jessica has chaired the Ritual and Miss BCJD committee. This is particularly impressive for a young Majority Member to take on so much responsibility. We look forward to what Jessica will continue to contribute to our jurisdiction.

I would like to suggest that a summary of the recipient(s) accomplishments be included as part of the Degree of Royal Purple ceremony. Sharing examples of their service may help to guide those considering nominating a majority member in the future and is a nice way to add to the public recognition of the new recipient. It will also help our members to get to know the recipient if they do not already.

Reviewing nominations is an honour and sometimes there are challenging decisions to make. I value that the committee members took the time to seriously consider the nominations and ensure recipients are selected per the criteria of this honour.

Fraternally submitted
Jaimie Willows, Chairperson
Degree of Royal Purple Committee
PHQ #7, PBG #34, RP

MISS BC JOB'S DAUGHTER REPORT

It's crazy to think a year ago I was announced as Miss BC. I fully hadn't anticipated how much I would get up to this year. I was very fortunate to be able to attend events both virtually and in-person. Thankfully I was able to have a couple weeks to fully process everything before all the fun could start!

April started and I was able to visit 6 Bethel this month all starting off with attending Bethel 48s Easter zoom meeting. Official Visits quickly began after with Bethel 36! They had a wonderful ceremony the girls had prepared. I was able to attend Bethel 52s meetings twice this month, learning how to make origami dragons the first meeting then at their official visit which they performed the obligation ceremony we also had the opportunity to learn how to make origami frogs. I got the opportunity to fill in as Honoured Queen for Bethel 63 on April 13th for their friendship meeting. I also was able to attend Bethel 21 and 20s meeting this month. I, GBHQ Robyn, GG Cindy Byce and

AGG Ken Su decided to have a grand team meeting to discuss potential plans and ideas we might have during the year.

In May I had the opportunity to attend Bethel 48s official visit where they performed the bible ceremony. There was a slight technical issue at my house that day, luckily, I figured out a solution quickly and was able to drive from my house in Mission all the way to Grand Bethel HQ Robyn's House in Chilliwack to attend the official visit that was on zoom. This was actually the first time we'd ever met in person, and yes, we did socially distance. I unfortunately missed Bethel 63s official visit because of work. I was able to attend Bethel 21, 22, and 26s regular meeting this month Bethel 11s initiation where I filled in as Sr. Princess and my own Bethel meetings. I was also able to attend Bethel 2s 87th birthday celebration which was filled with fun facts and a kahoot!

June, I got to attend many different events! I was able to attend the Fraser Valley Chapter DeMolay Brotherhood night. Bethel 20 and I were asked to perform the ceremony of the symbols for the Abbotsford Eastern star chapter. The start of Miss International Activities started this month with a Miss Social. I got to get to know other misses and play games while we ate our favourite ice creams. I was able to attend Bethel 20s addenda meeting and Bethel 22s installation. The Miss International pageant was also super exciting! I placed in the top 15 finalist at the pageant.

September came quickly starting off with International Day! The ceremony put on by Washington and BC was well planned and we had so many virtual visitors. That day Bethel 20 put on a small hangout where we played Mario Kart and ate ice cream. I attended my Bethel meetings this month but it was quite slow in the aspects of Jobie activities.

Quickly Official Visit season started up again with Bethel 26 who was able to initiate 2 girls! I was very fortunate to be able to attend some events in person. The first in person event was Bethel 37s official visit where I got to fill in as 5th messenger for initiation, it felt a little strange not to sing the welcome song in person so I cut some corners and performed an "artistic poem" of the welcome song. My home Bethel was up next. Bethel 20's official visit was nostalgic being back in the hall for the first time. We performed majority ceremony for Past Miss BC Maia. To end the week off I attended Bethel 22s official visit where we filled in for the obligation ceremony. Unfortunately, because of Covid restrictions All Jobie Weekend was canceled but my Bethel put on their own event and had a pizza party and played board games.

November allowed me to travel to the island not once but TWICE! First to Bethel 2 in Victoria. Mr. Su took Mrs. Byce, Robyn, Gia and myself on a tour of Victoria. We stopped at a gluten free desert place then went for dinner at the Su family's favourite restaurant Bin4. Bethel 2s official visit was fun with lots of games! My second visit to the island was for Bethel 11's official visit. I arrived earlier so Mackenna Byce and I went shopping for snacks for the meeting then stopped at Bin4 again for dinner (sorry Mr. Su, you were not invited this time). Bethel 11's official visit was super exciting! They surprised both the GG and AGG with Member of Honour.

One of my biggest accomplishments this year was holding the first ever Miss Mystery Trip! I had a total of 45 people a mix of both girls and adults attend! I surprised everyone with a trip to Port Coquitlam where we walked through Lafarge Lake as it was lit up with Christmas lights! The smiles on everyone's faces was all worthwhile! They had a mini donut truck and hot chocolate station that you could buy food from! December also had the Grand Bethel Christmas tea.

In January I got very busy with Miss preparation, school and work so I wasn't able to attend as many things as I had wanted to. I was able to attend Bethel 20's installation where I was Installing Flag Bearer. I was asked by Bethel 22 to be their Installing Officer for their installation where I preformed this task in the Costco Langley parking lot. Then zoomed over to Bethel 26 to fill in as Installing Chaplain for their Installation. February I was able to participate in some fun activities! I attended one of Bethel 26s fun night where we played Pictionary. Bethel 22 had a trivia night based off of different countries (I was so close to winning). The much-anticipated Miss tea was extremely fun! The secret that it was not actually a tea but instead a "Dude where's my fork lunch" was something that brought back a lot of memories! I was also able to announce this years Miss BCJD Contestants; Amelia from Bethel 2, Sarah from Bethel 22, and Rachel from Bethel 26.

Financially, I believe I did well even with the challenges of being online for half the experience. In Donations I made a total of \$282.00. I made the attempt to try and fundraise even though the year wasn't guaranteed. I sold my pins for \$6.00, which made for a total of \$326.13 (before expenses). Another fundraiser I planned was selling chocolate turtles. I made a profit of \$145.00. For expenses I used a total of \$150.97 for traveling to and from the Island for the two official visits I attended and the ferry for grand sessions. I used a total of \$55.90 in expenses for food. Miss. Jessica Maughan has a more detailed financial report, but this is a sum up of it.

Thank you to both Mrs. Byce and Mr. Su for all the fun we had this year. You put in so much time and effort to make sure this year was memorable for not only the 4 of us but also the rest of the order. I am so blessed to have spent this year with you. I know I'll never forget all these memories!

To the Miss BCJD 2022 Rachel Row, You are going to have the most amazing year, treat this jurisdiction with care, they will look up to you for guidance and support, for your knowledge and laughter. I hope you make this year one to never forget!

I have had the most amazing time this last year with the most amazing people and one of the best jurisdictions! Thank you for letting me learn and grow with you all and letting me make memories that will last a lifetime.

Respectfully submitted,
Emma Byrne
Miss British Columbia Job's Daughter 2021-2022

MISS BC COMMITTEE CHAIR REPORT

Thank-you Grand Guardian Cindy and Associate Grand Guardian Ken for asking me to Chair the Miss BCJD Committee. It has been an absolute pleasure working with Emma and the rest of the committee over the last year.

The year started off fairly slow, as we were still in the midst of the COVID pandemic and the Delta variant. However, things were looking up, and we were all hopeful for some in person events in the near future. Emma was able to get out to a few in-person events throughout her year.

Miss BC Emma has done a fabulous job, despite all the ups and down of the pandemic. She visited when she could (Sometimes over zoom from the Costco parking lot!), was active on social media, and even organized the first ever provincial "Miss"tery trip in December. I am so proud of all she managed to accomplish this year, including participating and placing top 15 at the Miss International Job's Daughter Pageant in August.

Over the years, we have found there has been a lot of miscommunication, mis-information and a general lack of program knowledge passed down to the chairperson of the Miss Committee, Jurisprudence and Business Advisory. The same questions have come up year after year: Who pays for this? What fund covers what aspects of the year? Where does extra money go at the close of the term?

I wanted to really focus on clarifying program information for future committees. I spent a lot of time with Business Advisory, Jurisprudence and the rest of the Committee combing through different aspects of the Program and writing down all my findings. Some examples of things we needed to clarify include: Miss travel to Sessions and her Wednesday night hotel stay. The Manual says this should come from the Sessions Budget, however the last few years have not included this line item. This year, Emma had enough to cover these items from her Travel Fund, but future years may not have this option (All 3 of our contestants this year are not from the Lower Mainland). This needs to be rectified early on and added to the Sessions Budget.

Another example is that the manual states Supreme Costs for the Miss come from the Program Fund, and further discussion on this coming from the GGC General Fund. It is my belief that this should come from the GGC General Fund or Travel Fund. The program fund is already so low and is supposed to support the program, not the Miss. I wanted to give a huge thank-you to Corrinne Alexander and Allison Reed for being so patient with all my questions and findings this year. In the end, I ended up with an almost 10 page "manual" of tips, advice, and clarification points for future committees to use. Not everything is crystal clear yet, and I have agreed to continue to work with Corrinne and Allison in the coming months to officially put this to bed. I have included my Chairperson Notes to this report for reference.

The past few committees have used Google Drive to store and share information and documents. This has been highly affective, as you can all review and edit documents, such as the exam, at the same time, as well as make comments and suggestions. I highly recommend other committees use this format. As I think its beneficial to continue using this platform, I spent a few hours copying all committee history from the Dropbox account to the Google Drive account. Having everything in the same place going forward will be incredibly beneficial to future committees. There are a few years from

2013-2017 with no history or documents. Hopefully future committees can help track down that missing information.

This year, I also redid the Miss Expense form. Expenses have been a bit of a headache for past chairs and their miss's. I wanted to simplify the format and make it user friendly. Feedback from Emma this year was that it was easy to use, and that she had no problems. The expense form is kept on the google drive, and the Grand Secretary has access to check over the spreadsheet at her convenience. Hopefully this will make keeping track of spending and fundraising easier in the future. One thing I would HIGHLY recommend, is this Miss having her own, separate bank account solely for Miss money. This makes it easier to keep track and reconcile against bank statements at the end of the year. Emma did not have a separate account this year, so I had to be very organized in keeping track of the flow of money, as well as what was left over at the end of the year.

Expenses incurred by the Miss Committee from the Pageant Program Fund this year are as follows:

Miss Tea Hall Rental:	\$157.50
Miss BCJD 2022 Sash:	\$30.00
Pageant Awards:	\$100.63
Pageant Flowers:	\$151.20
Candy Gram Stock:	\$88.37
Printing and Incidentals:	\$70.73
Refreshments:	\$107.63
Contestant Lunch:	\$147.50
Contestant Pins:	Approx. \$30 each (Waiting on invoice)
TOTAL	\$943.56

I have included a rough budget in my Chairperson notes for future years to use.

Income / Profit for the Pageant Program Fund this year are as follows:

Miss Tea:	\$90.00
Pageant Entry Fees:	\$150.00
Pageant Ad Sales:	\$1,180.00
Candy Grams:	\$160.00
Left over from Emma's Fundraising:	\$459.97
Left over from Travel Allowance:	\$905.63
TOTAL	\$2,945.60

Although the Miss Tea is not usually a fundraiser, we did have an element of fundraising this year, as Emma requested a silly utensil lunch. Although candy grams have been highly profitable in the past, we no longer get the candy donated. This year, we only managed a profit of \$74. Future committees will have to look to see if this is worth the effort in future years, or if there is a way to make it more profitable. With so many different things being sold a Sessions, it is getting more and more difficult.

I know this has been a discussion for the last few years, but I highly recommend getting new sashes for contestants #1, #2, and #3. These sashes have been used a lot, and are worse for wear. They should only cost about \$30 each. Either that, or get some sort of # badge to add to the sashes that don't get used (ie. 8, 9, 10). With the extra funds from this year, the program fund should easily be able to cover some sort of replacement.

Going into this role, I knew that the Miss BCJD Committee Chairperson is agreeing to a huge time commitment. This is 100% true. I spent every second of every moment of spare time I had from November through to March working on pageant and miscellaneous committee duties. I was also involved in a few other committees. As Pageant Chair is such a big job, I would suggest the Miss Chair only have the one committee on her plate, as I felt I wasn't helpful to the other committees I was a part of, once the new year started.

One thing I didn't take into account when accepting this position is the money commitment. The cost of the hotel room for the Wednesday night, plus sessions registration, housing, travel to sessions, supreme sessions registration, travel and housing, and miscellaneous costs and donations throughout the year, add up to a very high number. I ask all future line officers to ensure this is mentioned when asking adults to chair this committee, as most will really need to take this under consideration before accepting.

I'd like to give a huge thank-you to the rest of this committee. Gail, Kyla, Kailie and Bethea. This year, there were A LOT of questions, discussions and debates. I truly appreciate each and every one of them for their support this year. We worked harmoniously the entire year, and I honestly could not have asked for a better group of women to work with.

This committee has truly been an honor to serve on. It's been a joy to be able to have had the chance to give back to the Daughters the support I received when I was Miss BC almost 10 years ago. My committee helped that year go by so smoothly; I hope I was able to do the same this year and set future years up for success as well.

I wish the 3 contestants the best of luck this year. I know the next Miss BC will have the adventure of a lifetime, and will be in the incredible capable hands of Gail, Kyla and Kailie.

Respectfully Submitted,

Jessica Maughan
Miss BCJD Committee Chairperson 2021-2022
Miss BCJD 2013
PHQ #48, Degree of Royal Purple

GRAND BETHEL HONOURED QUEEN REPORT Robyn Warnke

This year I was able to travel virtual and in person to all the bethels across BC. Attending almost all the official visits (unfortunately flooding happened when the one was).

This year has been a good year, even with the challenges that had fallen into place. The Grand Bethel girls have done an amazing job with everything we have done

this year. Our Grand Bethel fundraisers this year were the Winter wonderland Tea that happened in December and the Magical Ball that happened in February. For the Winter wonderland Tea, we made \$380.71 and for the Grand Bethel Ball we made \$447.49, making the total profit of \$828.20! I am extremely proud of the girls as they worked very hard this year and that showed.

For my travel expenses from October to March was:

October	\$86.00
November	\$105.20
December	\$106.00
January	\$0.00
February	\$63.00
March (Approximate)	\$30.00
TOTAL(APPROXIMATE):	\$390.20

I used up all my coin march which was \$297.50 and then approximately \$110 out of the \$500 the Grand Bethel gives for my travel fund. Most of the money was used for the cost of gas, one or two meals, and ferry fares.

I then got the opportunity to have a pin this year, which was something that has never done before. This was a great honor as it has been something that previous Grand Bethel Honored Queens have been fighting for, for years. The cost of the pins was \$329.96 for 75 pins. I have sold 59 pins with 16 remaining creating a profit total of:

Pin Money Amounts:	Amounts:
2-\$50 bills	\$100
10-\$20 bills	\$200
1-\$10 bills	\$10
6-\$5 bills	\$30
9-\$2	\$18
11-\$1	\$11
48-\$0.25	\$12
10-\$0.10	\$1
TOTAL:	\$382.00

With the profit being \$52.04 once the cost of the pins is subtracted from the total profit. I am very happy with how this fundraiser turned out. I am now glad that there is a road pave for the next GBHQ and future ones to come if they want to have a pin.

This year had a lot of firsts, first year for a GBHQ Pin and first year doing a tea instead of a Santa Breakfast. Like mentioned above there were some challenges that were faced, but that didn't stop the Grand Bethel and I. We rose above those challenges and made each event we planned better. I couldn't have done it without Ms. Van Thiel for stepping in for the Grand Bethel Tea and Mrs. Purych for step in as my Grand Bethel Guardian.

Something unfortunate happened, I misplaced my GBHQ Medalion between the Grand Bethel Ball and now. I have searched everywhere. I went back to the Langley Hall to look in all the places that I was and crawled all over the floor. I then looked in my

own Bethel's hall. I also looked in my house and car and was still unsuccessful. I will pay for it once I get a bill for the new one. With the other medallion it would occasionally separate itself, causing it to fall off the chain. I would recommend that we either get the medallions and crowns checked once or twice a year.

When I received the GBHQ Crown there was a stone missing from it. I got it replaced as I work at a jewellery store and got all the claws checked that hold the stones in place. By getting them checked would ensure that no stones will fall out and go missing.

Another recommendation I have is that the Grand Bethel Committee creates/makes a handbook for what to wear and when to wear it. Throughout this entire year it was a constant question of do I wear this with this or do I have to wear this with it instead. By having a clearer idea of what the GBHQ must wear and can wear, will help take the pressure and stress off her. Making her year as GBHQ a lot easier.

Overall, this year was great like I said above, there were some ups and downs, but once the right people stepped in, it went smoothly. I couldn't have done it without the support of the Grand Bethel girls and the Grand Bethel Committee. I enjoyed every moment and created lots of memories with the Grand Team.

Respectfully submitted,
Robyn Warnke GBHQ 2021-2022

GRAND BETHEL GUARDIAN REPORT

Thank you to Grand Guardian Cindy Byce and Associate Grand Guardian Ken Su, for asking me to take on the GBG position in December. It gave me the opportunity to again work with and be in-person with many of the girls who formed the Grand Bethel last year. It has been a fun experience and I have very much enjoyed it.

My goal during the past three months was to help the existing Grand Bethel committee move forward as smoothly as possible; picking up pieces, tying up loose ends and organizing to set the future committees up for success. One of the major areas that needed attention was the paperwork. Between the binders, official JDI record books and Dropbox there were many holes and pieces missing. I have tried to locate the missing documents and bring all three locations as up to date as possible. The financial books were also a huge concern, but our Grand Bethel Secretary and Grand Bethel Treasurer are working with our Grand Treasurer to bring them up to date. I believe that it is very important to have all financials and record keeping maintained so that future committees can access information easily and use it for reference. I sincerely hope this continues going forward. I recommend the Grand Guardian considers examining the "books" of the Grand Bethel on a yearly basis just as she does for any other Bethel.

The steps the Grand Bethel were able to make after the amendments last year have been working well in this half virtual, half in-person year and I believe they will continue to move the Grand Bethel forward as we become more in-person.

A big change for the Grand Bethel this year was the introduction of a term pin for the GBHQ. The Daughters have asked for this for years. 75 pins were ordered at \$4.40 each, they sold for \$6 each. 64 pins have been sold, the final profit is \$52.04. The GBHQ would like to know if she can buy back the remaining 11 pins at cost? In this initial year the GB was cautious with costs, numbers and back up plans. This was a wise strategy and should be followed for the next few years as the pins gain more momentum. I predict more success during years when the GBHQ is free to travel around the province to sell the pins.

In this hybrid year the Grand Bethel fully supported itself. It held two of its traditional fundraisers, covered all of our yearly costs and added a bit to our GB bank account. Our year end bank balance, once everything is documented, should be around \$ 9300.00.

We have 18 Daughters in the Grand Bethel this year. All are Officers, without any choir or representatives. The decision was made to allow those typically of choir age to be Officers because of the unusual circumstances of the year. This meant that to find two fill-ins for Grand Session I had to pull from Daughters not involved in Grand Bethel. I hope these girls will continue in Grand Bethel next year.

The Grand Bethel this year was fabulous; hard workers, great attitude, lots of ideas and enthusiastic energy. They were really a pleasure to work with. Thank you to the Grand Bethel committee for your hard work. Stepping in part way through the year can be difficult, but you were so welcoming and easy to work with – a real team.

GBHQ Robyn has been wonderful to work with. Her few financial reports have been on time and complete. The minimal travel she did this year was mostly covered by last year's coin march, so she has only spent about \$50.00 out of the \$500.00 from the Grand Bethel. The remainder will be returned to the Grand Bethel as soon as the final bookkeeping is done. Robyn was easy to communicate with, she brought a smile and positive, cheerful attitude everywhere she went. I am so proud of her and happy to have had this experience with her.

Working with the Grand Bethel has shown me how much the girls want to be part of something bigger in this province. They want to lead; they want to help make BCJD better. This has been and should continue to be an opportunity for the older girls of the province to shine. Thank you for the opportunity to be part of something so special.

Respectfully submitted,

Donna Purych
Grand Bethel Guardian 2021-2022
PGG, PHQ #52, PBG #21

ALUMNI REPORT

Thank you for asking me to participate in you term as the Chair of the Alumni committee.

As you are aware these past few years have been challenging for everyone and BCJD is not exempt from the same challenges.

I had intended to have an *Island* themed Alumni event at this year's Grand Session. However, with the continued Public Health orders and occupancy restrictions I was not able to plan an event with certainty that we could host guests, capacity limits and if there would be an interest.

I will connect with the upcoming Alumni Chair and offer my assistance to support in any upcoming events.

Sincerely,

Katie Harmer
Grand Marshal, PBG 34, PHQ 34 & 7, RP

KNOWLEDGE AND LEARNING REPORT

Thank you to the Grand Guardian Cindy Byce and Associate Grand Guardian Ken Su for supporting me in the role of Chairperson for the Knowledge and Learning Committee. It has been a pleasure to serve on any committee within the Grand Guardian Council.

I truly love this program as it gives our girls and our adults so much information about the ritual, the guidelines, and our constitution.

I only had one person finish part two during this year. I will be sending out a certificate and pin to Kennedy Taylor PHQ MM of Bethel 36. This certificate is usually presented at the Formal Banquet, but Kennedy is not attending Grand Session this year.

I had one daughter and one adult finish part one. Rachel Row completed the Knowledge and Learning as a valuable tool while preparing for the Miss BC Pageant. Joanna Garbutt also did part one while assisting her daughter in preparation for the GBHQ Exam. I will be presenting Rachel and Joanna, both from Bethel 26, with their certificates at the Formal Banquet.

I look forward to continuing in this position for future Grand Guardians and Associate Grand Guardians. There are slight changes after each Supreme Session so photocopying too many copies is not cost effective. I will continue to promote the benefits of this program and encourage Bethels to work together to help each other learn as much as possible.

Sincerely,
Judy Funk Calhoun
PGG, BG 22, PBG 22,63, 11, PHQ 23

BURSARY COMMITTEE REPORT

I'd like to thank our Grand Guardian and Associate Grand Guardian for allowing me to chair this committee. Not only were David Nesbitt and Alida Van Thiel awesome committee members to work with but reading through the applications allowed me to see the aspirations and intelligence of our Daughters.

Our Committee met several times on Zoom in order to make some updates to the process. The following was decided in consultation with Business Advisory:

- This is a bursary. Not a scholarship. Payment can be made to the recipient as opposed to the Institution.
- There will be no age limit.
- Full and Part Time studies will be considered. These days many students must work in order to finance their education. Specialty programs like hairdressing, hospitality or esthetician are also included.
- Under special circumstances, if the applicant has found she cannot use the funds in the current year, she can send a letter to the Grand Secretary requesting a deferral. This can be done twice but funds must be used by the 3rd year.
- If a letter of deferral is not sent, the Grand Secretary can send a reminder once. If still no response by the following Bursary Application deadline date, the funds will no longer be saved for this recipient.
- Bethel 25 has some funds available. These are to be held in trust for any Bethel 25 Majority Members until 2027. If a Bethel 25 Majority Member applies after this date, they will be a priority from the Ethel T. Wead Mick or Emily Maxwell Bursaries.
- Besides academic achievements, the following would be considered:
 - what does the applicant want to do with her life, how she is empowering herself to be self-sufficient and independent, how she is going to do good things in the future etc.
 - Does she have passion for her career - why did she choose it, and where she sees herself in 5 years?
- Once the recipient is notified that she will be receiving a bursary, she must provide proof of registration at an accredited Post-Secondary institution.

The Ethel T. Wead Mick and Emily Maxwell bursaries are funded strictly from the Education Fund donations in our Annual Reports. Last year the total was \$350.00 each – which would not even buy many textbooks!

I took the liberty of putting a message in our weekly bulletins at the beginning of each term asking the Bethels to consider making the 2/3 project more of a priority. I am very pleased to say that this year the Annual Report reported over \$1,900.00 to the Education Fund! We encourage ALL Daughters pursuing post-secondary education to take the time to apply.

The 2021-22 Bursary Committee awarded the following bursaries in June 2021:
Gabby Foreman, Bethel #20 - Bev Sewell Memorial Bursary \$750.00

Demi Seguit, Bethel #37 - Supreme '98 Bursary \$750.00
Sarah Landrath, Bethel #22 - Ethel T. Wead Mick Bursary \$700.00
Hannah Dawson, Bethel #26 - Emily Maxwell Bursary \$700.00
Robyn Warnke, Bethel #21 - Kent Lodge Bursary \$500.00
Abbey Macey, Bethel #63 - Susan Reid Memorial Bursary \$500.00
What intelligent and hard-working Daughters these are! They have exciting plans for their futures and we wish them all the best in their academic adventures!

Fraternally,
Bursary Committee
Gail Gilmore – Chair
David Nesbitt
Alida Van Thiel

FRATERNAL RELATIONS REPORT

Although there were very few opportunities for in-person meetings during this past year, many Bethels continued to meet over Zoom. Although Zoom is not a replacement for in-person meetings, I salute the Bethels that used this technology to stay connected and engaged with the girls, Masons and members of our Masonic Concordant Bodies. Staying active and engaged was especially important during this difficult time and Job's Daughters in BC did an excellent job using streaming technology. From games and activities during your Zoom meetings to the excellent virtual Miss Pageant over Facebook in 2020, Job's Daughters has led the way in using streaming technology to continue our work. The reports I got from the Masons who attended your Zoom meetings were all positive and the Grand Master even asked if we could incorporate some of your elements into our virtual Masonic meetings!

Thanks to Bethels 21, 22, 26, 36, 48 and 52 who all responded to my request for information regarding virtual visits by Job's Daughters ,virtual visits from Masons and members of our Masonic Concordant Bodies.

Bethel 21 did not have any Masons visit their meetings with the exception of Worshipful Brother Jim Farrell. It's a good thing they saw a lot of him- he is their ABG! **Bethel 22** has had support from Joanne Corris at their virtual fundraisers. She is a member of Eastern Star and lives in Parksville, it was nice for her to be able to join virtually. We have also had support from Lynn Radbourne who is a member of Eastern Star and Daughters of the Nile - she has attended our fundraisers on Zoom as well. Right Worshipful Brother Peter Guichon – _District Deputy Grand Master attended their installations as well.

Bethel 26 Virtually Visited the Order of the Eastern Star in Prince George, Chapter 40 Nechako. At their in-person meeting on March 9, 2022, we were visited by the District Deputy Grand Master, Right Worshipful Brother Brent Cormack.

Bethel 36 At their January installation they had a Mason, local Nile member, the Queen of the Nile here in Victoria, a PGG from California, a Past Worthy Matron from Order of the Eastern Star, and our own Guardian Secretary who is also Royal Matron from Amaranth. Bethel 36 gives a big "shout out" _to Goldstream Lodge members who have been very accommodating with regards to letting them change their meeting nights

around and Mt Shepherd Lodge in Sooke who kindly loaned Job's Daughters their hall for the Miss Contestants' testing Wednesday night before Grand Sessions.

Bethel 48 had Worshipful Brother Wayne Grant from Joppa Lodge visit their June Installation.

Bethel 52 had Masons attend the following meetings:

- March 29 –Most Worshipful Grand Master Don MacKenzie, Right Worshipful Brother Peter Guichon – District Deputy Grand Master and a few others.
- June 14 – Most Worshipful Grand Master Don MacKenzie, Right Worshipful Brother Peter Guichon – District Deputy Grand Master and a few others.
- Jan 30 - Right Worshipful Brother Peter Guichon – District Deputy Grand Master

Thanks again to the Bethels who took the time to send me this information. I think Right Worshipful Brother Guichon gets the award for most virtual visits this year, I will thank him the next time I see him.

Sincerely and Fraternaly,

Christopher Croda, PABG #40, PAGG

Chairman, Fraternal Relations Committee

PROMOTION COMMITTEE REPORT

Over this last year, BC Job's Daughters' Social Media Committee and Promotion Committee have worked hand-in-hand for a variety of reasons, with not the least being the effects of the COVID-19 pandemic requiring the jurisdiction to transition to online events.

For this reason, **all financial reporting will be included with the Promotion Committee report** for simplicity. This report will highlight primarily the financial impact of the two committees, with a small summary on inbound leads. For simplicity in this report, all financial related discussion will be referred to under the ownership of the Promotion Committee.

The primary goal of the committee this year to focus on creating more brand awareness of Job's Daughters, especially after the (second) visual rebranding. This was to be executed in partnership between social media marketing and physical promotional materials to be provided to Bethels, so that each Bethel has modern, updated information that is consistent for the entire jurisdiction.

[The elephant in the room: COVID-19 and the pandemic](#)

Unfortunately, 2021 and 2022 saw a continuation of the pandemic, which required Bethels to operate virtually, with many Bethels eventually returning to a hybrid solution. Some Bethels have been able to return to in person events or have bounced back and forth between the two types of events. Although we were fortunate, and versatile enough, to be able to roll with the punches (so to speak), it did become a challenge to communicate to inbound leads our restrictions.

There was a significant interest in leads looking for something that was offered in person, which unfortunately could not be accommodated due to rulings from Supreme. Despite following up, the interest was to specifically replace other groups meeting virtually, and these types of leads have not yielded much response as the province reopens and “returns to normal”.

Budgeting & financials: A quick summary

Budget available to both committees:	\$6,500.00
Budget spent by both committees:	\$4,360.30
Over / under budget:	\$2,139.70 under budget

There were two parts to the budget: physical branding (promotional items) for Bethels and digital branding (social media). Due to time constraint and technical issues, the planned \$4,000.00 that was budgeted specifically for social media marketing, but only approximately 45% was used.

Budgeting & financials: Physical branding

Each Bethel received a package of physical branding items to be used for promotion, including:

- Full size pull-up banner
- Business cards
- HIKE table runner (can double as a parade banner)
- Job’s Daughters table runner (can double as a parade banner)
- Flash drive containing all press files

The artwork was approved by the Jurisprudence Committee and was then sent to a variety of businesses to get the best possible deal. Each Bethel received their package by the end of the GGC term.

Items can be replenished by Bethels at their own costs as needed; files were provided to each Bethel on the flash drive for reprinting purposes. Files will be uploaded to the BCJD web site in the downloads section (behind the password gateway).

Budgeting & financials: Digital branding

The total spend for social media advertising came in at a total of \$1,860.30. Ads were rolled out in phases to identify the most cost-efficient way of communicating with inbound leads. Each campaign was geotargeted to be within 17 to 50 km of active Bethels, while targeting parents of children and teenagers. Ads were served on both the Instagram and Facebook platform, but the bulk of leads came from Facebook as a platform.

One challenge that prevented the entire budget from being used was the amount of time available to manage all of the leads that were generated. Ads were paused during dark months, but were also staggered to match the capacity of the social media committee’s workload.

Things that have been learned in generating digital leads

The biggest challenge with Meta (Facebook and Instagram's parent company) and BC Job's Daughters is that we are asking for information regarding people's children. This requires treading very carefully with advertising, as the information must be both easy for the person viewing the ad to interact with but also cannot ask for personal information about the child or children in question.

In the future, it is recommended to manage leads using Google Forms, rather than the native lead generation tools in Facebook. This will let us collect basic information that will help us communicate more efficiently with leads (for example, only providing information regarding the Jobie-to-Bee experience for those with children under 10).

Respectfully submitted,
Eden Conrad
Social Media Committee Chairperson 2021-2022
PBG #22, PHQ MM #32

SOCIAL MEDIA COMMITTEE

Over this last year, BC Job's Daughters' Social Media Committee and Promotion Committee have worked hand-in-hand for a variety of reasons, with not the least being the effects of the COVID-19 pandemic requiring the jurisdiction to transition to online events.

For this reason, **all financial reporting will be included with the Promotion Committee report** for simplicity. In this report, we will be addressing the basic growth of the jurisdiction's social media accounts and activity.

Content generated for social media platforms

March 15, 2020 to March 15, 2021

150 Facebook posts

96 Instagram posts

March 15, 2021 to March 15, 2022

114 Facebook posts

95 Instagram posts

The number of posts for Instagram has been stable over the last year, averaging 1.8 posts per week over the last two years.

The number of posts for Facebook has decreased from 150 posts to 114 Facebook posts over the same time period, a drop of 2.9 posts a week to 2.2 posts a week. This is because over the last year, there were two less content-based campaigns that did not occur:

- Annual holiday traditions campaign (14 posts)
- January Installation announcements with encouragement for Zoom attendance (16 posts)

Content that was also created included 4 tweets with approximately 400 impressions over the year and the Grand Session 2021 Replay (4 videos with a total of 217 views

over 11 months). Although a TikTok account has been created, nothing has been shared at this time.

Demographics of the Facebook and Instagram platforms

As a basic overview, here is the information about our current reach for Facebook and Instagram respectively, as of March 17th, 2022.

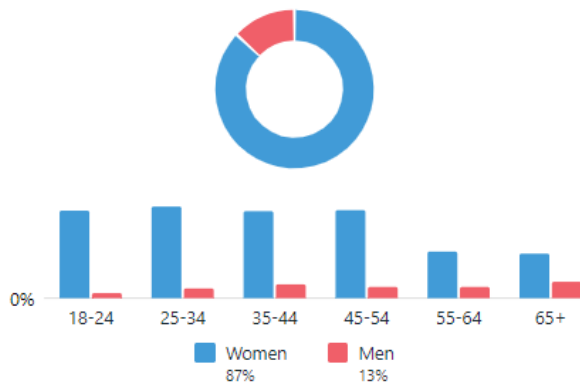
Facebook Page likes ⓘ

1,112

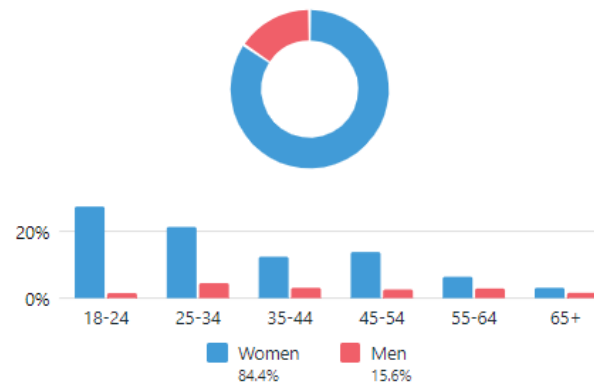
Instagram followers ⓘ

764

Age & gender ⓘ



Age & gender ⓘ

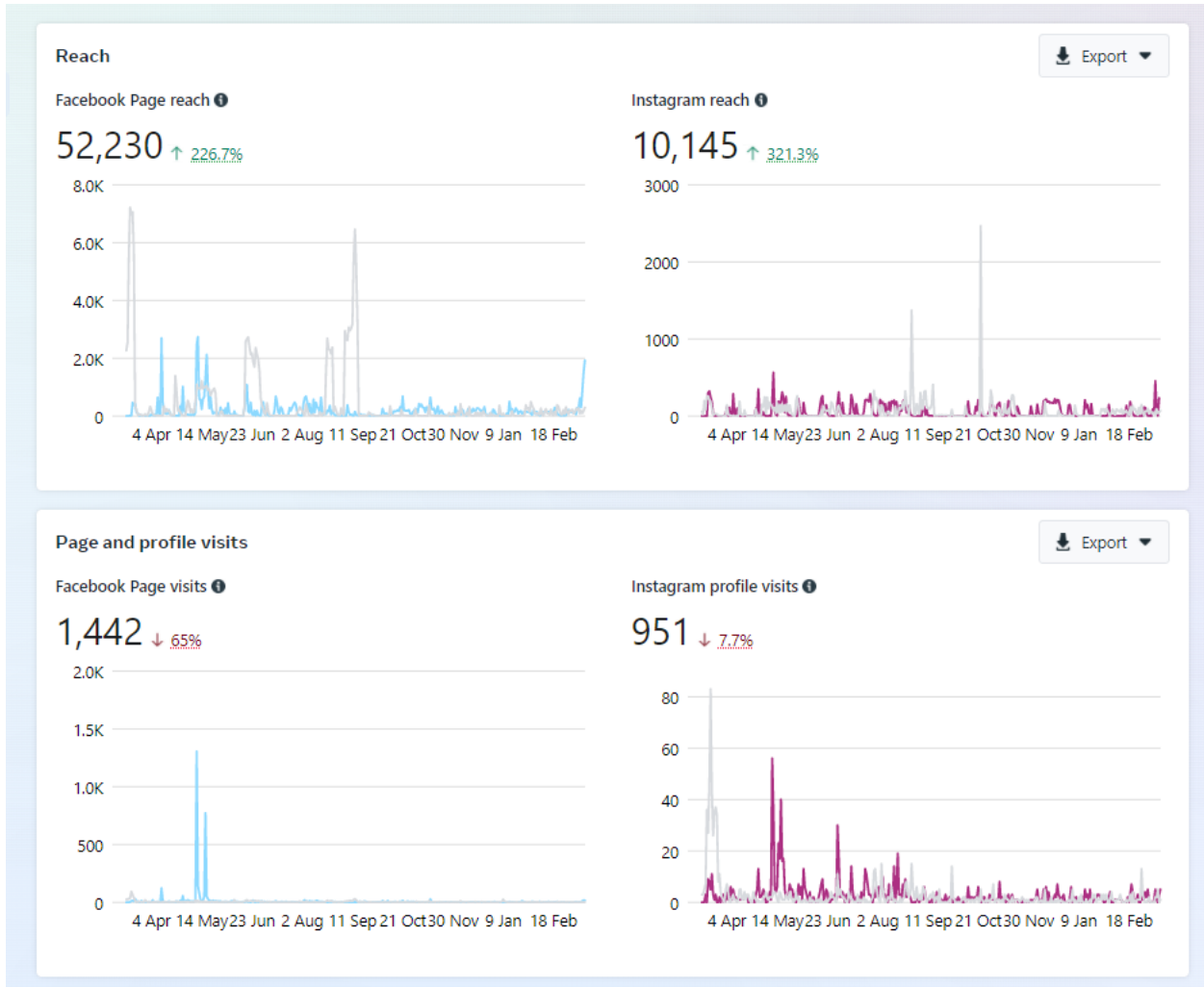


Important facts to note:

- You will notice that data is missing for ages 18 and under; this is because under Meta's privacy policies about collecting information on minors
- Both platforms have a significantly higher percentage of women who are engaged with the two accounts, with male-identifying individuals making up less than 16% of all of those who like or follow the accounts
- Instagram is heavily skewed to the younger generation, with almost 45% of all users being under the age of 35. This is important to keep in mind that Instagram is ideal for targeting girls of membership age, young Majority Members, and younger parents
- Facebook is more diverse over the ages, with an even split of women between the ages of 18 and 54 being active on the page. Interestingly enough, older men are more active on Facebook; this is most likely due to Past Associate Grand Guardians, Associate Bethel Guardians, and Master Masons rather than grandfathers and fathers of active members or leads

Content performance for Facebook and Instagram platforms

The following data will be comparing the data for the Facebook and Instagram accounts from March 15, 2021 to March 15, 2022, while comparing the data to March 14, 2022 to March 14, 2021.



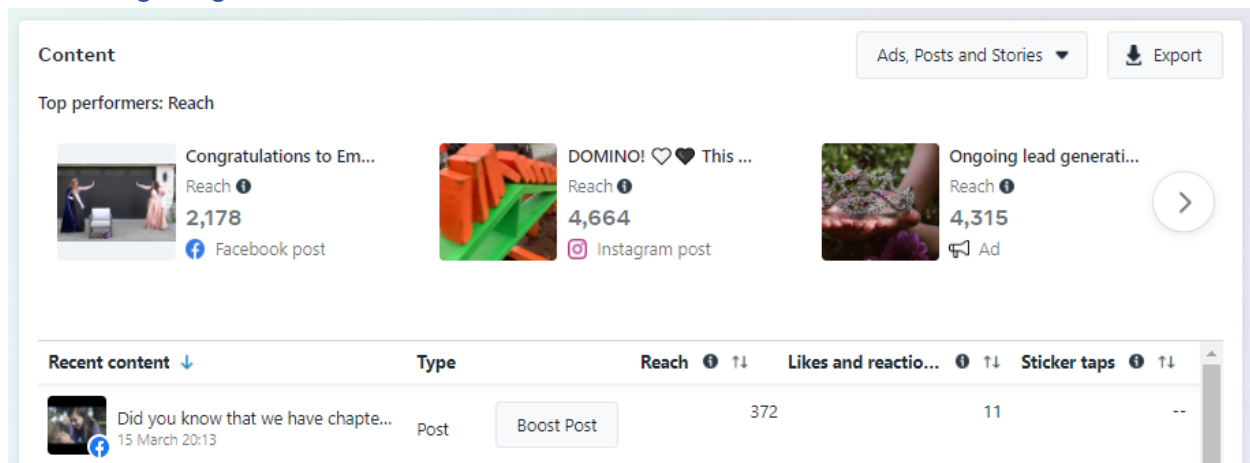
Reach (how many people have seen content from BC Job’s Daughters)

The light grey spikes that show on the two charts directly reflect the ad campaigns paid for with the promotion committee. There are more significant spikes on the Facebook pages based on when smaller ad campaigns were running that were directly targeting parents of teenagers.

Page and profile visits

Profile visits have dropped to less inbound content coming to the Facebook Page or Instagram accounts. This is due to the video of the crowning of Miss BC Job’s Daughter Regan Holding leading to a dramatic spike in traffic alongside the virtual Grand Session that took place at that time year.

Interesting insights



Posts that had the greatest impact organically were all videos, including a Reel on Instagram that lasts about six seconds long. This says a lot about where content needs to be focused to get the attention of a younger audience (who will hopefully become leads and join our wonderful Order.)

Respectfully submitted,
Eden Conrad
Social Media Committee Chairperson 2021-2022
PBG #22, PHQ MM #32

YOUTH PROTECTION PROGRAM (CAV) REPORT

I would like to start off by thanking Cindy Byce & Ken Su for asking me to be the CAV coordinator for the 2021-2022 year.

Since Grand Session 2021, we have held 4 online CAV classes in BC, unfortunately we had to cancel 1 due to internet issues. A big thank you to our hard working online CAV trainer Dianne Graham. Thank you for all of your hours of time that you put in to aid our volunteers. We appreciate all of your time and dedication to the order.

CAV Classes and Registration:

To set up an On-demand class, for whichever region you are in, the Main contact person (which does not necessarily have to be the Bethel Guardian) MUST contact the

CAV administrator. There is a process that is outlined by the Supreme Guardian Council and the BOT. Please **do** respect the process and contact the CAV administrator directly via email (cavbcjd@gmail.com). There must be an email chain, so please do not text or FB message.

All volunteers MUST register with the fillable form with the CAV administrator from their own personal email address. This is a must as we do need to know who will be attending the class, not only for emailing and information sharing but so the trainer comes prepared with enough material for the entire class, and if we are able to hold the class at all due to lack of attendance.

CAV Renewal Application:

The renewal process is now officially Online only. Once you have created your account and answered a few questions, the application process is quite simple. There are a few common reminders from Supreme Office:

Please do not create multiple accounts. If you have any issues accessing your account please do not hesitate to contact the ladies at Supreme. They are always willing to aid our volunteers and direct them to solve the problem accordingly.

When applying for the first time (CAV application) please use the JDI Coupon code. That way you are not paying for the background check twice.

If you have any questions regarding the Application or Renewal processes, please direct your questions to the Supreme Office, not the CAV administrator. The CAV administrator is a volunteer, just as we all are, and cannot access accounts or assist in the application or renewal process.

Certified Adult Volunteers:

Since April 2021 we have lost a total of 20 CAV volunteers due to their CAV lapsing but 2 did redo their class and have their CAV again. We currently have 141 active CAV adults.

The total expenses for the CAV program this year is \$ 0.00.

Since this year has been completely online there has been no expenses for traveling.

Respectfully Submitted,
Kailie Bateman-Ritchie
CAV Administrator for BC Job's Daughters
BG,MM & PHQ # 20, PGBHQ 2013 & Miss BCJD 2014

COMPETITION COMMITTEE REPORT

The Competition committee for 2021-2022 was comprised of myself, Kristine Bateman and Abbey Macey.

We started our year with sending out a survey to the girls, to get a feel for what competitions they like and don't like. Between Abbey and myself, we visited at least one meeting for most Bethels, encouraging the girls to do the survey. Thirty-four (34) girls did the survey. Most girls prefer the non-Bethel related competitions. I have included a copy of the survey with this report.

In April, I tracked down the Competition kit and picked it up from Lori McCullough.

In the spring, I chatted with the Grand Guardian to discuss some ideas. I wanted to add two (2) new competitions - baking and improv. Originally, I wanted to do the baking at All Jobie Weekend, having the girls bring their baked goods. But it wasn't allowed due to Food Safe and Covid. And then All Jobie Weekend was cancelled anyways.

In September, I chatted with the Grand Guardian again, going over the survey results. I then set up a Zoom meeting in the beginning of October with the committee. We went over the survey results, discussed my chat with the Grand Guardian and decided what competitions we were going to offer. And we decided which ones would be judged before Grand Sessions. Kristine sent me digital copies of all the forms from the last year that she was the chair.

In November, I started looking for judges. It was slow going. I was hoping to get three (3) per competition. I was able to get two (2) to three (3) for each competition. But that took up till the beginning of March. It is hard to get judges because the adults are busy chaperoning, at business sessions or volunteering for many of the jobs that are to be done at Grand Sessions. Having Digital Arts, Librarian's Report, Writing and Baking judged prior to Grand Sessions was great. It let adults who couldn't attend Session still be able to judge. This is part of the reason why I didn't assign competition chair (head judge) for each competition and have the girls send their entry forms directly to them as it was done in the past. The other reason is I am not good at delegating and I wanted everything to run through me.

I did reach out to Kristine Bateman and Jaimie Willows about getting help to set up online registration. I was a late asking. So, I created the Competition Booklet. I sent it to the committee to review and give me their input. There was a registration page at the back of the booklet, so the daughters just had to fill out one page in order to register for competitions. The booklet was sent to all the Bethel Guardians and Jaimie Willows on January 9th. Deadline to register was March 3rd. The girls had almost two (2) months to ask questions and send in their registration forms. There turn out there was a typo in the email address. But that was not pointed out to me until March 3rd. I posted reminders of the deadline on the Business Facebook page and it was in the weekly newsletters. The

majority of the registrations came in between March 1st and 3rd. I had one parent email me first thing the morning of the 4th, forwarding me the email she sent the night before showing she did try to register on time, but sent to the wrong email address. I accepted the registration. A few days later, I had a Bethel Guardian contact me asking if it was too late and I said yes. This is a teaching organization. If a deadline is given, we need to abide by it. I found that a lot of girls did not use the registration page but the entry form page (that was meant to accompany their entry). I must not have been clear in the instructions in the booklet. Plus, in the past, that was the form that would have been sent into the competition chair.

I created a registration spreadsheet so I could get the numbers of who was entered in each competition. This was helpful to get an estimated number of how many certificates would be needed. And the timing that would be needed for Music & Talen, PHQ and Speech Arts.

Once I got all the registrations, I sent out an email, per competition to all the girls registered in that competition. The email thanked them for registering and gave them guidelines and instructions.

For the four (4) competitions that were being judge ahead of time (Digital Arts, Librarian's Report, Writing & Baking), the deadline to submit their entries was March 18th. Again, most of the entries came in on the last day. Unfortunately, I received some entries from girls who had not previously registered and I was unable to accept their entries. It was very hard to say no, but a deadline is a deadline. At this time, it was discovered that one daughter had sent her registration in on time, but to the wrong email address. Because she sent me the email to prove that she did send her registration in on time, I accepted her entries. I created scoring sheets in excel for the judges. The head judge got a sheet, that once she put in her scoring and the other judges sent her their scores, she just had to add their numbers in and it would calculate the final score. And there was a summary page, with the girls name, arranged by category and age for the judges to put in the final scores. This made it easy to see who was 1st, 2nd, 3rd and the medallion winner. At the time that I am writing this report, I have received back the scoring for Baking, Librarian's Report and Writing and the judges report for Baking. A recommendation for the baking is to adjust the scoring to take in account the crumb (inside) of the cake or cookie. And one of the judges for the Librarian's report recommended that if this competition is to continue to be digital, to take out Presentation as a scoring criteria.

I have had girls contact me to drop out of competitions. There were girls who were registered for the four competitions above that did not submit entries. I will be in the Ballroom foyer to check in the entries as the daughters drop them off on Thursday. I have asked the judges for Arts, Crafts, Photography and Sewing to meet me between 4 and 4:30 on Thursday in the Ballroom foyer so that I can give them their scoring sheets and tally sheets (I made up similar sheets to easily summarize the scores as I did for the prior 4 competitions). Performing Arts will take place after the formal opening and I will provide their scoring papers then. Friday afternoon will be Music & Talent, Past

Honoured Queen and Speech Arts. I will provide their scoring papers at that time. All scores are to be into me by 9am Saturday morning to make sure we have enough time to get all the certificates done up before the luncheon.

For the Past Honoured Queen competition, I did ask my committee for suggestions on what the piece would be. I looked through the ceremonies for special occasions and came up with the Bible Talk.

I don't know what else to report at this time, as my role as competition chair will not be over till after the luncheon on Saturday. I have done by best to include the committee and to keep the judges up to date on what is going on.

I feel that I have not been as organized as I usually am this past year and haven't felt as "gungho" as I usually do as a committee chair. I apologize for not giving the committee my all. The next chair is Kristine Bateman and she has been chair of this committee before and I know she will do a great job.

A few recommendations. The committee chair should include the committee in the planning or at least communicate with them through out the year on what is being planned. Now I know the previous 2 years to me were different because of COVID, but neither chair included me. For Edith year, I did help judge the skits at All Jobie Weekend and for Donna's year, I judge the writing. But I wasn't included or at least informed about the planning. It would also be a good idea in the directory to list the other members of the committee and not just the chair. When you have been included in the process prior to becoming the chair, you are more confident and ready for the role of chair. I also recommend that this Committee doesn't submit their report till after sessions. Then what happens with the competitions at session can be included in the report (especially if the report is not going to be read out at business sessions).

I will submit a copy of my registration spreadsheet with notes and stats after Grand Sessions. I have packed all the bin and binders I have for competitions to give to Kristine at Grand Sessions. I have purchased thank you cards. I have used my own paper and ink and my husband did the majority of the printing at his office.

This committee needs some one who is well organized and good at delegating. Thank you for the opportunity of to take on this committee.

Respectfully submitted,

Tara Porter
Competition Committee Chair 2021-22
PBG, PHQ #52

BEEKEEPER REPORT

I would like to start by thanking GG Cindy Byce and AGG Kenneth Su for asking me to be a Grand Officer in this new position. It was fun but like everything would have been more fun if we were not dealing with COVID and not being able to physically get together.

I started off really motivated to grow the Beehives around the Province. I had projects purchased and bracelets to handout. Quickly the realization set in that most activities were not going to be actual projects and so I did what everyone else did and pivoted to online printable activities.

I sent them out to all Bethel Guardians and Beekeepers around the Province. I had one or two names for each Bethel. Jaimie Willows set up a Beekeeper account on DreamHost making it easy to keep track of what I had sent and who had responded. Jaimie also set up a Bee's Facebook page.

I received some feedback from a couple of Bethel Guardians in the first month or two, even dropped off supplies to two different Bethels. Other than that, there was absolutely no interaction on the Beekeeper email. I did send out a package month with a variety of activities.

I attended a Supreme Beekeeper Meeting and invited BG's and Beekeepers from around the province. There were 13 zoom windows and 5 of the windows were from BC! That alone is what success looks like.

I truly believe that this is not the best use of our very limited peoples time and creativity. I am sure there would have been activities to plan if we could have been in person at All Jobie Weekend. I am responsible for the Activity room at Grand Session – not sure if that is just me being asked or the Beekeeper! 😊

My only suggestion is not to send out a month activity package but to have a random activity posted on the website or facebook page for anyone to go and grab if they are looking for something to do with their Bees and or their Bethel.

As our Bethel's Guardian and Beekeeper our packages did get hand delivered around to my neighbours that were the perfect age to be Bees or Prospective Members.

Fraternally Submitted
Judy Funk Calhoun
Provincial Beekeeper 2021 - 2022

A letter I sent with a package to my neighbours:

Hello neighbors and friends

I hope you are enjoying your monthly activity bags. I am considering the idea of doing them more often over the summer if anyone is interested.

All I need you to do is put your name on the outside of the bag and return it to my front porch at *my address was included*. There is a small table beside the loveseat. I will find it when I go out the front door. You can return it as soon as you have opened it and have done the activity OR before if you would like to do another activity.

I am going to ask that you put your first name only and decorate the bag on the outside if you want. I would love it if you post the picture of some of your art work from the craft

material or finished worksheet on a facebook page called **BCJD BEES**. It is a private group but once you ask to join you can post as often as you would like. On the facebook page I will also be putting other activities to enjoy and try. I am also open to ideas if you would like to share something you would like to try or you did in school and would like to do together in the community. The activities and supplies are sponsored by BC Job's Daughters and in some cases Neighbourhood Small Grants and even just purging, with purpose, some of the supplies I have collected over the years. I look forward to continuing activities with you, on your own, with your friends or in a group at *local name of Park* (when we are allowed to do that again).

Take care and bee safe,
Judy Calhoun

Facebook Pages: Judy Funk Calhoun and BCJD Bees

HISTORIAN

Not much to report for 2021. Received a couple of items from various people. No one has asked for anything from history nor asked to show history items. Pretty static at this time. Hopefully with Jobies now meeting in person there will be more interest this year.

Respectfully submitted

Marthea Farrell
Historian - BCJD

APPEALS AND GRIEVANCES

There were no appeals or grievances this year.

Kristine Bateman
PHQ PBG 47

2022 GRAND SESSION BUDGET - Sooke									
CATEGORY or ITEM	BUDGETED REVENUE			BUDGETED EXPENSES	ACTUAL				Details
	Qty	Selling Price	Total		Qty	Selling Price	Total	Expenses	
Registration	#	\$	\$	\$	#	\$	\$	\$	
Daughters Registration (staying at hotel)	70	\$ 45.00	\$ 3,150.00		57	\$ 45.00	\$ 2,475.00		
Adult Registration (Staying at Hotel)	80	\$ 60.00	\$ 4,800.00		87	\$ 60.00	\$ 5,220.00		
Comp registration (MBCJD/GBHQ)				90.00					
Daughters Event/Show				250.00					
All Registration not staying at Hotel	0	\$ 100.00	\$ -		4	\$ 100.00	\$ 320.00	195.97	Carolyn
Late Filing Fee - per person		\$ 35.00	\$ -			\$ 35.00	\$ -		
Printing - Ink Cartridge				100.00					No ink
Printing Name Tags				200.00					Carolyn
Lariats & Plastic Name Badge Holders (Amazon)				200.00					and gift bags for daughters
Garbage Bags				30.00					Carolyn
Misc. Printing				50.00					Carolyn
Grand Session Program				300.00					Paid to Jaimie Willows
Total	0	\$ -	\$ 7,950.00	1,220.00	148	\$ 8,015.00	752.71	\$	7,262.29
Hotel Rooms	# of Rooms				# of Rooms				
Single Night	15	\$ 174.00	\$ 2,610.00	1,948.50	17	\$ 174.00	\$ 3,021.29	2,208.30	one at 237.29
Thursday - Sunday Night	60	\$ 522.00	\$ 31,320.00	25,330.42	57	\$ 522.00	\$ 27,144.00	22,212.90	less breakdown of comps
Cost				27,278.92					
Total	195	\$ 33,930.00	27,278.92		188	\$ 30,165.29	24,421.20	\$	5,744.09
Hotel Comp Rooms									
Comp Grand Secretary 50% Room	0.50			194.85	0.5		194.85	194.85	
Comp Room - Security - 100% Room	1			389.68	1.0		389.70	389.70	
Comp - Session Chairperson 50% Room	0.50			194.85	0.5		194.85	194.85	
Comp Room - Grand Guardian 100% Room	1			389.68	1.0		389.70	389.70	
Comp Room - Associate Grand Guardian 100%	1			389.68	1.0		389.70	389.70	
Comp Room - GBHQ/MBCJD 100% Room	1			389.68	1.0		389.70	389.70	
Total	5			1,948.42	5		1,948.50	1,948.50	1,948.50
Meeting Rooms									
Meeting Space (3 days x \$2478/day)	1			7,434.00	1			7,308.00	
Total	1			7,434.00	1			7,308.00	7,308.00
Events, Activities & Miscellaneous Expenses									
Fundraising									
Wed Night Social				100.00				78.71	Carolyn
Audio Visual Equipment - Rental				1,500.00				649.60	Paid to hotel
Stage Rental								2,436.00	Paid to hotel
Photographer									
DJ for Dance									
Award lunch/Formal Banquet/decorations				150.00				359.03	Carolyn
Necrology/Marshal Ceremony				50.00				39.99	Carolyn
Storage Travel Ferry				1,000.00				711.50	Carolyn
Miscellaneous Expenses				100.00				167.40	Carolyn
Total				2,900.00				4,442.23	4,442.23
Food & Catering by Hotel - Income & Expense									
	Qty	Each	Total		Qty	Each	Total		
Snack - Thur	150	\$ 15.00	\$ 2,250.00	1,467.00	144	\$ 15.00	\$ 2,160.00	1,210.39	paid hotel 125
Fri - Grand Officer Breakfast for 2021-22	20	\$ 26.00	\$ 520.00	418.20	18	\$ 28.00	\$ 504.00	383.67	
Fri - Hike Lunch	150	\$ 21.00	\$ 3,150.00	2,767.50	86	\$ 21.00	\$ 1,971.00	1,309.83	11 additional \$165
Fri - Adult Lunch					58	\$ 21.00	\$ 1,218.00	1,608.16	
Fri - Formal Dinner	150	\$ 68.00	\$ 10,200.00	8,487.00	146	\$ 68.00	\$ 9,928.00	8,180.09	
Sat - Awards lunch	125	\$ 28.00	\$ 3,500.00	3,228.75	126	\$ 28.00	\$ 3,528.00	3,624.77	
Sat - PGG Lunch	25	\$ 28.00	\$ 700.00	676.50	20	\$ 28.00	\$ 560.00	523.74	
Grand Officer Breakfast for 2022-23	20	\$ 26.00	\$ 520.00	418.20	16	\$ 28.00	\$ 448.00	252.00	
Comp meals (MBCJD/GBHQ)				221.28			264.00		
Total			20,840.00	17,684.43			20,053.00	17,092.65	2,960.35
COMPETITIONS									
Medallions - 50 medallions used				300.00					used leftovers
Competition Certificates				100.00				123.60	Carolyn
Ritual Expenses - hall rental, photocopying & Ferry costs				500.00					No Expense
Total				900.00				123.60	-123.60
Installation Expenses									
VGG Installation Exp (Prog. Cake, Napkins, Rentals)				400.00				400.00	Given to Carmel
Total				400.00				400.00	400.00
Miss BCJD & 1st Runner Up Scholarships									
Miss BCJD Scholarship Funding by Session Pageant Programs - Pre-Order Income (plus ad income) is to be transferred to Miss BC Pageant Fund	100	\$ 3.00	\$ 300.00	300.00	144	\$ 3.00	\$ 426.00	426.00	
Total			300.00	1,550.00			426.00	1,676.00	1,250.00
Transportation /Refunds									
Refunds									
GRAND TOTALS			\$ 63,020.00	59,367.35			\$ 58,659.29	56,216.39	\$ 2,442.90
Budgeted Revenue over Budgeted Expenses				\$ 3,652.65					